



KIPP Columbus

2017-2018 ANNUAL REPORT

www.kippcolumbus.org



At KIPP, we believe.

We believe in the creation of inspired lives produced by desire, discipline, and dedication.

We are not frightened by the challenges of reality, but believe that we can change our world and our place within it.

We work, plan, create, and dream. Our talent, character, and integrity will be the tools we need to build a better tomorrow.

We believe that we can take this place, this time, and the people here, and build a better place, a better time, and a better people.

As a team and a family, we will either find a way or make one.



*"Never doubt that a small group of thoughtful, committed citizens can change the world.
Indeed, it is the only thing that ever has."
- Margaret Mead*

A small group of community leaders set out to create opportunities in Columbus.

In 2006, community leaders set out to impact education in our City by bringing the KIPP network of high-performing, free, public, college preparatory schools to Ohio. Just two years later, KIPP Columbus began enrolling 5th graders from across the city, and opened the doors to KIPP Journey Academy in the Linden neighborhood of Northeast Columbus.

A small group of students set out to change the trajectory of their lives.

That endeavor, now ten years old, has seen our founding class of fifty 5th grade students graduate from high school and matriculate to college campuses across the nation. From Vanderbilt to Clark Atlanta to Ohio State, those same 5th graders from 2008 are now juniors in college fulfilling dreams and bold ambitions of their families, our team, and themselves.

A small group of educators set out to prove what is possible for children.

In those ten years, KIPP Columbus has grown exponentially to serve more than 2,000 students and alumni. We have launched over 100 community partnerships, enabling us to provide world-class facilities such as the Athletics and Wellness Complex and Battelle Environmental Center and amazing learning opportunities like the PAST Foundation offering students interactive STEM sessions and the Columbus Symphony bringing the gift of music. KIPP's expansion is both recognition of the impact we have in the community, and realization that we need more educational opportunities for children in Columbus. With over 2500 students on the waiting list, KIPP will continue to find ways to serve more students in the community.

A small group of obstacles could not deter our belief...

The climb to and through college is not easy. However, nothing worth doing ever is. Our students persevere in spite of, and because of, any number of obstacles in their lives. Less than 10% of our 5th grade students enter KIPP reading on grade level. 100% of our children receive free meals at KIPP, and many of our children do not know when or if their next meal will come when they aren't at school. The majority of our students come to us from Linden – one of the most chronically underserved neighborhoods in our city.

...that we collectively will change the world.

In the midst of these inequities that are both infuriating and unjust, we have a responsibility and opportunity to shape the hearts and minds of our children. Our every action and effort can help our KIPPsters change the world and their place within it. By purposefully infusing every minute of our day with love, joy, passion, and purpose, we are helping children build the knowledge, skills, and character necessary for success in college and life. By creating a transformational education for our students, we are unlocking the opportunity for each student to live a life full of choice and meaning. And with it, we have no doubt that our children – ALL of our children – can and will change the world.

To and through,

The Honorable Algenon L. Marbley
Chairman of the Board

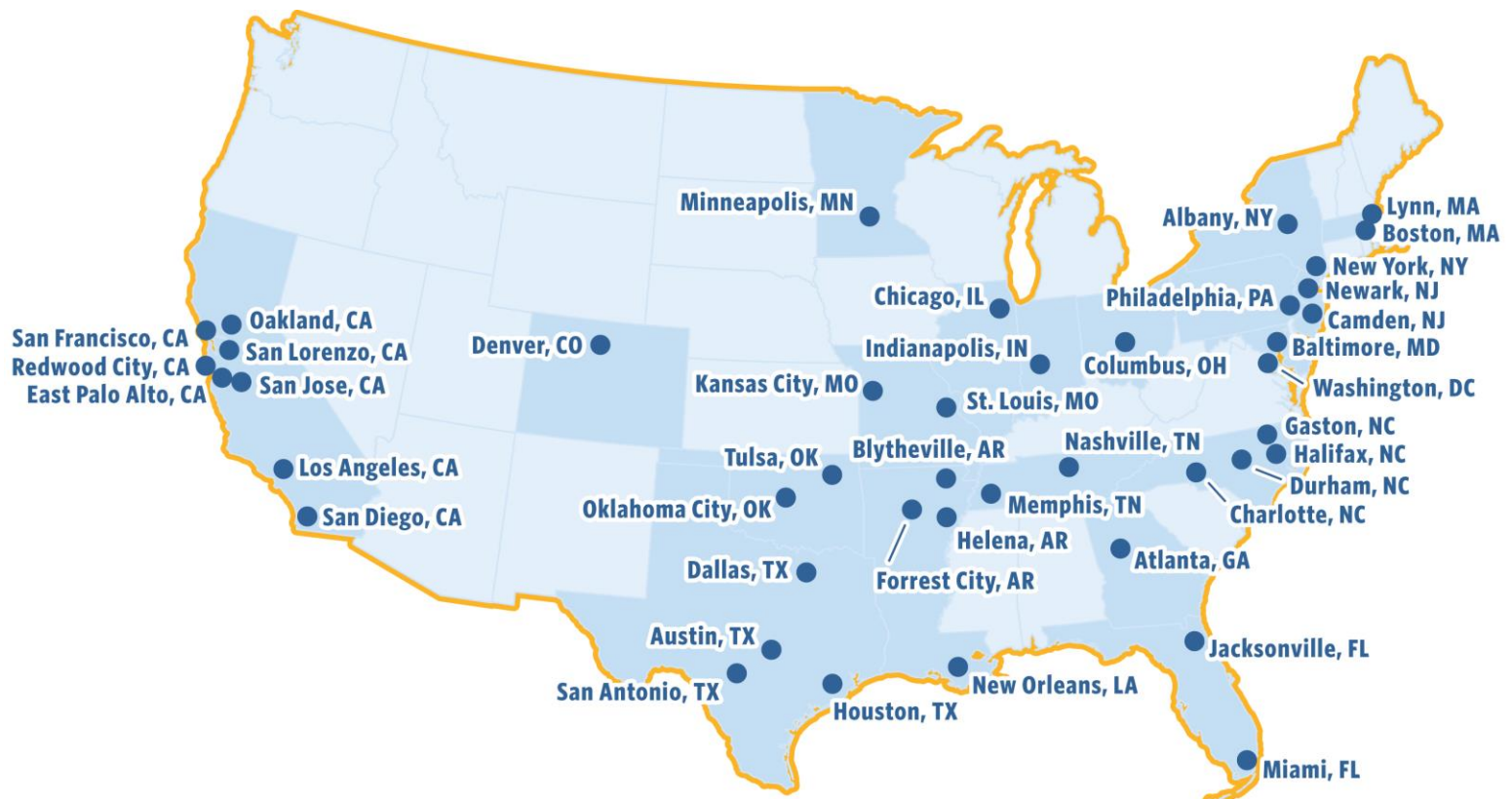
Hannah D. Powell
Executive Director

KIPP, the Knowledge Is Power Program, is a national network of free, open-enrollment, college-preparatory public schools with a track record of preparing students in underserved communities for success in college and life.

224
SCHOOLS

~100,000
STUDENTS

Nationwide



KIPP Columbus:

KIPP Columbus opened its doors in 2008 with 50 fifth grade students as KIPP Journey Academy. In 2017-2018, we served over 1,400 students infancy-10. We will expand our impact to serve nearly 2,000 students infancy-12 by the end of the decade.

2017-2018

K-10

GRADES SERVED

1,200

TOTAL ENROLLMENT



Currently on the KIPP Columbus campus, we serve 1,700 students infancy-11 at KIPP Columbus Primary, KIPP Columbus Elementary, KIPP Columbus Middle, KIPP Columbus High and the KIPP Columbus Early Learning Center for the 2018-2019 school year. Infant through Pre-K is in the Early Learning Center which is facilitated through a partnership with the YMCA.

EXPANDED IMPACT:

2008



KIPP Journey Academy

2014



KIPP Columbus Elementary



KIPP Columbus Middle

2018



KIPP Columbus
Early Learning
Center



KIPP Columbus
Primary



KIPP Columbus
Elementary



KIPP Columbus
Middle



KIPP Columbus
High



Battelle
Environmental
Center

Serving nearly **2,000 students infancy-12th grade** by the end of the decade.

WHAT YOU MEASURE MATTERS:

At KIPP Columbus, we understand that a singular focus on any one measure or assessment of the “health” of the school can create an incomplete picture of our success inside and outside the classroom.

The KIPP Foundation uses the Healthy Schools and Regions (HSR) framework to provide a holistic set of indicators by which we measure our progress.

At KIPP Columbus, we continuously guide and evaluate our effectiveness through testing, surveys, and personal feedback. Most importantly, we use **“The Six Essential Questions”** to provide a yardstick by which we can measure our school’s progress and ensure we are focused on our mission and vision as we expand our impact.



SIX ESSENTIAL QUESTIONS:



QUESTION 1

**ARE WE SERVING THE
CHILDREN WHO NEED US?**



QUESTION 2

**ARE OUR STUDENTS
STAYING WITH US?**



QUESTION 3

**ARE OUR STUDENTS PROGRESSING
AND ACHIEVING ACADEMICALLY?**



QUESTION 4

**ARE OUR ALUMNI CLIMBING THE
MOUNTAIN TO AND THROUGH COLLEGE?**



QUESTION 5

**ARE WE BUILDING A
SUSTAINABLE PEOPLE MODEL?**



QUESTION 6

**ARE WE BUILDING A
SUSTAINABLE FINANCIAL MODEL?**

KIPP COLUMBUS CAMPUS

The KIPP Columbus campus includes an Early Learning Center, Elementary, Middle and High school. The 124-acre property has an environmental center focused on hands-on STEM education, generously donated by the Battelle. By the Fall of 2019, KIPP Columbus will open the Chlapaty Wellness Center, a 6,280 square-foot athletic facility.





ARE WE SERVING THE CHILDREN WHO NEED US?

KIPP Columbus seeks to support the students who need us most in our community. To evaluate our effectiveness at achieving this directive, we track key demographic indicators of our students and focus our recruitment efforts on specific high-needs neighborhoods within the city of Columbus.

As an *open-enrollment, public school*, any child is able to attend KIPP Columbus, and there is no selection process. Students enroll at KIPP Columbus through a lottery system, and last year alone, there were over 2,000 students on the waiting list, with demand for quality seats exceeding our capacity.*



*KIPP Columbus waitlist numbers are expected to double in the 2018-2019 school year.



STUDENT DEMOGRAPHICS

~1500

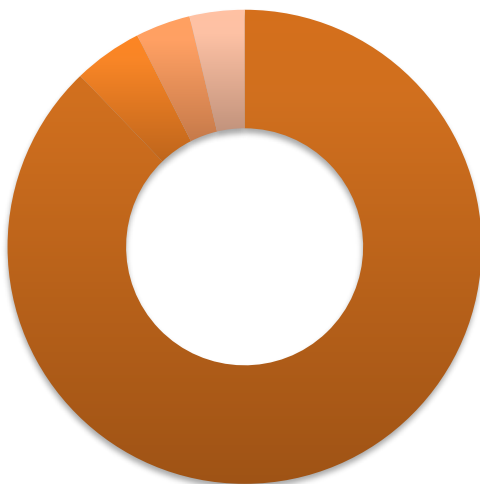
STUDENTS SERVED

100%

ELIGIBLE FOR FREE/
REDUCED MEALS

~12%

STUDENTS WITH
SPECIAL NEEDS



89% African American

5% Multiracial

3% Other/Hispanic

3% White

**Data is taken from the 2017-2018 academic school year*



ARE OUR STUDENTS STAYING WITH US?

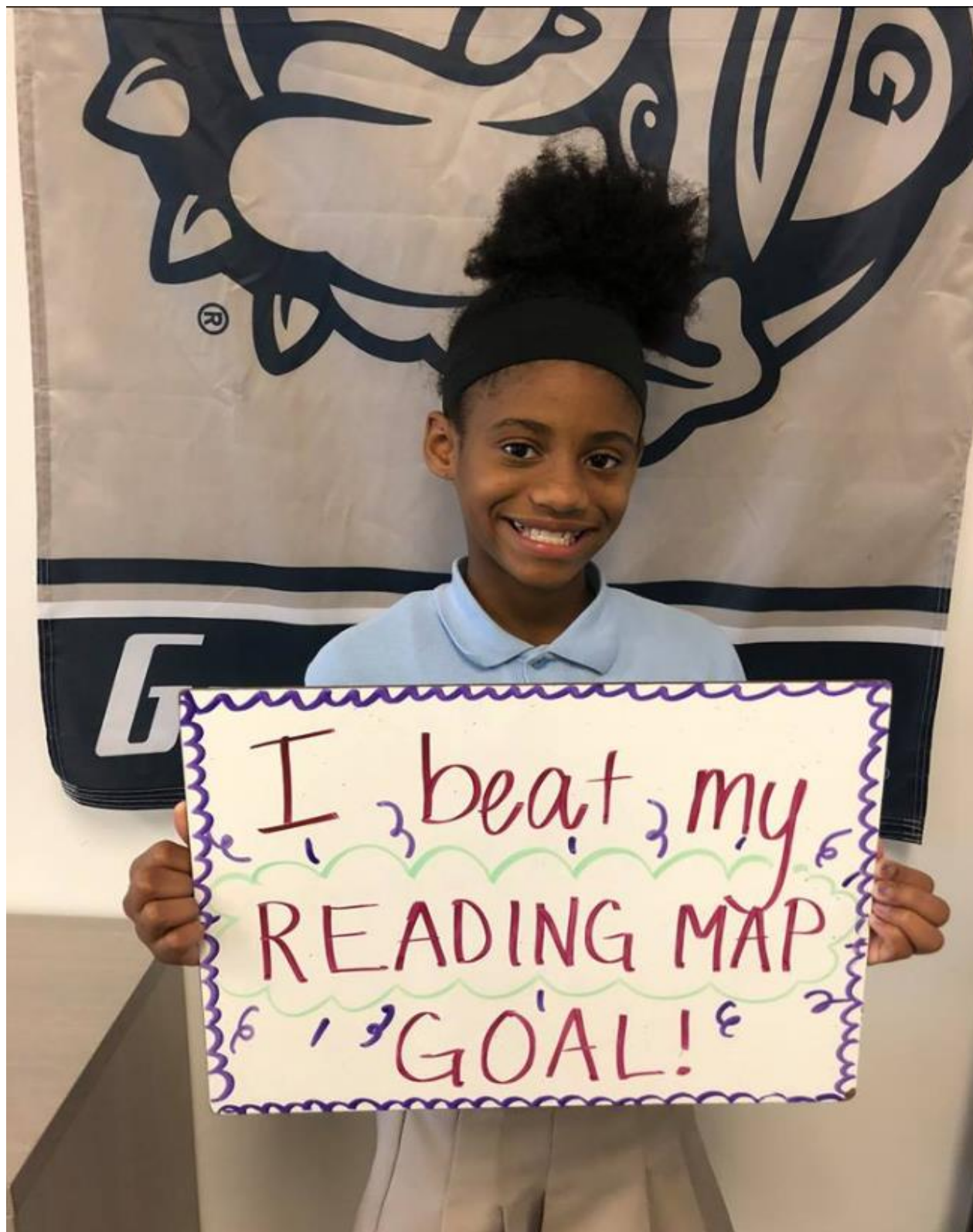
7.8%

STUDENT ATTRITION

Our goal is to ensure every student has the opportunity to attend college and experience a life filled with opportunity and choice. We actively recognize that this takes more than just enrolling them at KIPP Columbus; we must keep them here. As such, **we closely monitor our attrition rate as a lead indicator of how well we are maintaining our commitment to our KIPPsters and their families.**



**Data is taken from the 2017-2018 academic school year*





ARE OUR STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY?

OUR APPROACH:



Longer School Day



High Quality Teachers



College Focus



Field Lessons



Extracurricular Activities



Safe & Structured Environment



**Focus on character
and academics**

Student achievement and growth at KIPP Columbus is tracked consistently throughout the academic year through a variety of internal and external assessments. KIPP Columbus is proud to share several highlights from our student academic performance from the 2017-2018 school year.



The 2017-2018 Value-Added data was the strongest KIPP Columbus has ever seen. **KIPP had 12x the amount of Academic Growth Required to receive an A** on the State Report Card, and our Progress (Value-Added) score remained high with an overall grade of an 'A,'



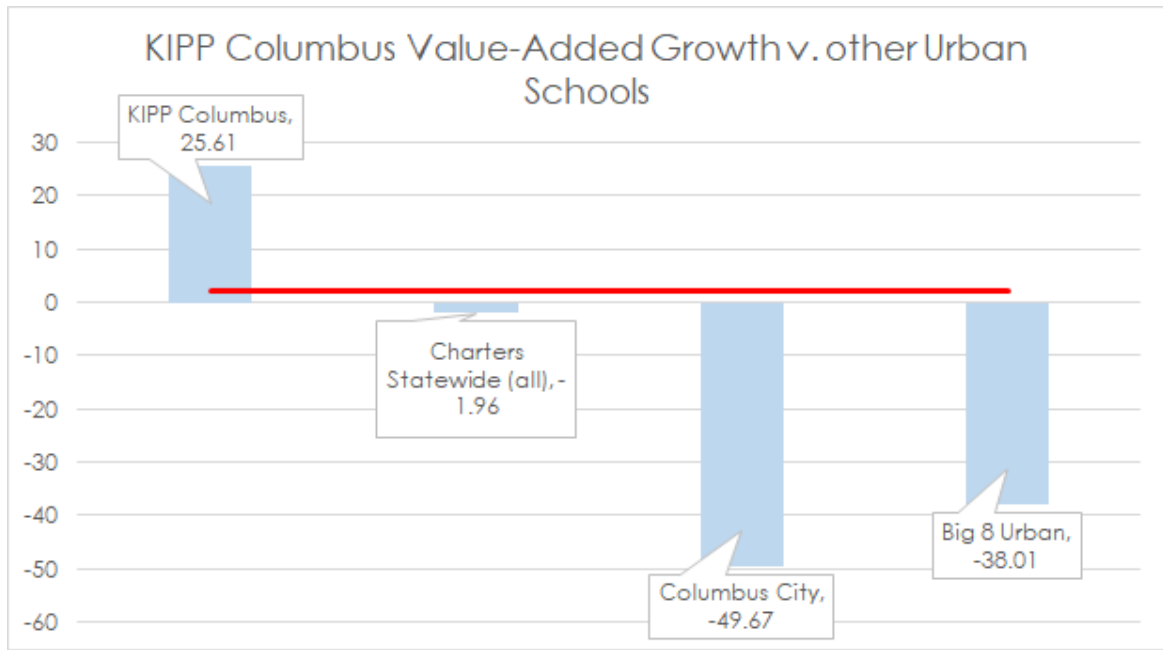
KIPP Columbus ranked 15th out of 3,424 schools across the state for student growth

OHIO STATE TESTS RESULTS

OHIO STATE TEST

Beginning in 2015, each student at KIPP Columbus took the state-required Ohio State Test. The results from this new test allow us to gauge our KIPPsters' academic progress compared to other schools in the region and state.

OHIO STATE TEST (VALUE-ADDED GROWTH):



Notes: The red line above represents a Value-Added Composite Score of 2.0, which is the state's cut-off for earning an "A." A school district earn a C in Value-Added Growth would be meeting the average growth of the state of Ohio In 2016-2017, KIPP Columbus had a 19.29



For the 2nd year in a row, KIPP Columbus had the HIGHEST amount of student growth of ANY community school in the STATE OF OHIO. KIPP Columbus had the 15th highest amount of student growth across the state. That's 15th out of 3,424 schools in the entire state!



2017-2018 Ohio State Tests Where KIPP Columbus Outperformed the District	
3rd Grade English Language Arts (ELA)	✓
3rd Grade Math	✓
4th Grade English Language Arts (ELA)	✓
4th Grade Math	✓
5th Grade English Language Arts (ELA)	✓
5th Grade Math	✓
5th Grade Science	✓
6th Grade English Language Arts (ELA)	✓
6th Grade Math	✓
6th Grade Social Studies	✓
7th Grade English Language Arts (ELA)	✓
7th Grade Math	✓
8th Grade English Language Arts (ELA)	✓
8th Grade Math	✓
8th Grade Science	✓
End-of-Course English 1 & 2	✓
End-of-Course Algebra	✓
End-of-Course Geometry	✓
End-of-Course U.S. History	✓

*Data is taken from the 2017-2018 academic school year

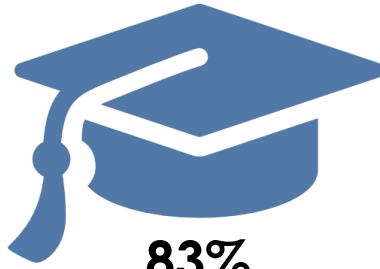
As part of our sponsorship contract with the **Fordham Foundation**, we are required to set and measure our progress toward specific goals. The academic performance measures below reflect the 2017-2018 school year.

Primary Academic Indicators	
Performance Index	Falls far below
Value-Added	Exceeds Standards
Performance v. local market (PI)	Exceeds Standards
Performance v. local market (VA)	Exceeds Standards
Performance v. statewide charters (PI)	Exceeds Standards
Performance v. statewide charters (VA)	Exceeds Standards
Secondary Academic Indicators	
Value-Added Overall	Exceeds Standards
Performance Index Overall	Did not meet
Value-Added: Disabilities	Exceeds Standards
Value-Added: Lowest 20%	Exceeds Standards
AMOs	Meets Standards
Financial Measures of Success (Current Year)	
Ratio of Assets to Liabilities	Exceeds Standards
Days Cash	Exceeds Standards
Enrollment Variance	Exceeds Standards
Financial Measures of Success (Prior Years)	
Multi-year Ratio of Assets to Liabilities	Exceeds Standards
Cash Flow	Meets Standards
Total Margin and Aggregated 3 year Total Margin	Exceeds Standards
Operations/Governance Primary Indicators	
Records Compliance	Exceeds Standards
On-time Records Submission Rate	Exceeds Standards
Financial Records Submitted Monthly	Exceeds Standards
Annual Audit	Exceeds Standards
LEA Special Education Performance Determination (most recent)	Meets Standards
Operations/Governance Secondary Indicators	
5 Year Forecasts Submitted by Deadline	Meets Standards
Pre-opening Assurances Documentation	Meets Standards
Annual Report	Meets Standards
Safety Plan and Blueprint Submitted to OAG (last 3 years)	Meets Standards
Family Survey Results	Meets Standards



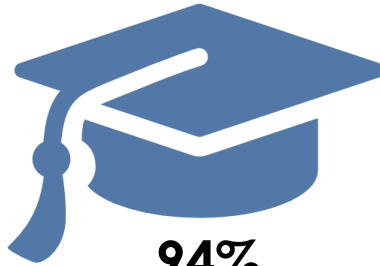
**ARE OUR ALUMNI CLIMBING
THE MOUNTAIN TO AND
THROUGH COLLEGE?**

KIPP Columbus Alumni:



83%

Persisting in college



94%

High School
Graduation Rate



Over \$3 million

awarded in scholarships
and grants

To ensure our KIPPsters continue on the path through college, the KIPP Through College program supports each student to pursue and enroll in high performing, college preparatory high schools.

KIPP counselors support students as they prepare for and select the right college and career based on their interests and passions. After high school, KIPP advisors help alumni navigate the academic, social, and financial challenges they might encounter while in college or pursuing a career.



Justina Agyeman: Class of 2016

Justina was accepted to six colleges, and decided to attend Columbus State Community College so she could stay closer to home for her first two years of school. After getting her prerequisite classes under her belt, she applied and was accepted to transfer to the University of Cincinnati! At UC, she is studying pre-law and political science. Thanks to the strong foundation she gained as a founding KIPPster, Justina always knew that college would be a part of her future. She was able to stay focused on her goal of attending UC during her time at Columbus





Kaswantae Alexander: Class of 2017

Kaswantae graduated fourth in his class from East High School and is now a sophomore at the University of Dubuque in Dubuque, Iowa, where he received a \$20,000 annual scholarship. At East, he was active in a range of activities, from math and science clubs to the school musical! He is a sophomore majoring in Engineering. He has also joined a choral group and is taking both voice and piano lessons!





Skyla Johnson: Class of 2018

After four fantastic years at KIPP Journey Academy, Skyla matriculated to Columbus Academy for high school. As a student at Academy, Skyla traveled to China as part of a language immersion program, and played on the high school basketball team. She is now a freshman at Bowling Green State University. Skyla's older brother, Zaire (in uniform), is also a KIPP alum in the class of 2017 and is currently in the Air Force. Her older sister, Ms. Levels (left), was a teacher at KIPP Columbus Elementary!





ARE WE BUILDING A SUSTAINABLE PEOPLE MODEL?

TOTAL STAFF:

120

2016-2017

135

2017-2018

168

2018-2019

"I have the opportunity to do what I am best at and am empowered with the tools necessary to lead. We are afforded with in-house and network wide development opportunities for professional and personal growth. We make student-centered decisions that allow them to prove what's possible and obtain a more choice-filled life."

- Alexandros Thanos
Founding School Leader, KIPP Columbus High

Great people are at the heart of the success we have seen at KIPP Columbus. Everyday their commitment to our KIPPsters brightens the future for hundreds of children, and their daily dedication proves the possible. To make sure we are creating an environment that will help our staff perform at their best, we track staff satisfaction, attrition, and retention rates.

OUR TEAM :

160 staff serving 1700 students



 = 10 Students

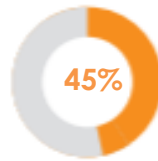
 = 10 Staff



Teach for America
Alumni



are people of color



have master's degrees



INSPIRE Fellows
in our KIPP Teacher
Training Program

TEAM & FAMILY PROFILE:



Hayley Cook

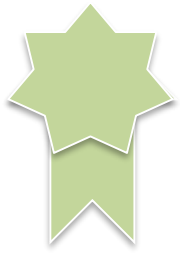
*First Grade Team Lead/
Resident Dean of Instruction,
KIPP Columbus Primary*

Hayley Cook serves as the First Grade Team Lead and Resident Dean of Instruction for KIPP Columbus Primary. Hayley started with KIPP as an INSPIRE Teaching Fellow in 2015. Hayley is a Columbus, Ohio native and graduated from Ohio Wesleyan University with a Bachelor's degree in Sociology and Psychology and a minor in Spanish.

The INSPIRE Teaching Fellowship program at KIPP Columbus aims to identify and support aspiring KIPP educators. This immersive program develops fellows into strong instructional leaders who are equipped with the knowledge and skills to help ALL students learn each and every day.

"I joined the team at KIPP Columbus because I believe strongly that all students deserve a high quality educational experience. KIPP Columbus has the unique opportunity to reach students in underserved communities to truly prepare them for college as early as Kindergarten. I am excited to be part of this journey for students and families."

ARE WE BUILDING A SUSTAINABLE FINANCIAL MODEL?



KIPP COLUMBUS RECEIVED AN

AUDITOR OF STATE AWARD FOR A CLEAN & EXCELLENT AUDIT

FROM THE OHIO AUDITOR OF STATE
(2016-2017 School year)

**The annual state audit is in progress and will be available on the auditor's website when completed.*

Our ability to continue to support our students relies on responsible management of fiscal resources. Through the support of community partnerships, we are able to operate with one third less funding than the Columbus City School District.

\$10,941

PER PUPIL EXPENDITURE

TOTAL REVENUE: **\$13,607,630**

TOTAL EXPENSES: **\$13,153,059**

YEAR END BALANCE: **\$4,523,970**

ACADEMIC AND ORGANIZATIONAL ACCOUNTABILITY PLAN: (Thomas B. Fordham Foundation)

Financial Measures of Success (Current Year)	
Ratio of Assets to Liabilities	Exceeds Standards
Days Cash	Exceeds Standards
Enrollment Variance	Exceeds Standards
Financial Measures of Success (Prior Years)	
Multi-year Ratio of Assets to Liabilities	Exceeds Standards
Cash Flow	Meets Standards
Total Margin and Aggregated 3 Year Total Margin	Exceeds Standards
Operations/Governance Primary Indicators	
Records Compliance	Exceeds Standards
On-time Records Submission Rate	Exceeds Standards
Financial Records Submitted Monthly	Exceeds Standards
Annual Audit	Exceeds Standards
LEA Special Education Performance Determination (most recent annual)	Meets Standards
Operations/Governance Secondary Indicators	
5 Year Forecasts Submitted by Deadline	Meets Standards*
Pre-opening Assurances Documentation	Meets Standards*
Annual Report	Meets Standards*
Safety Plan and Blueprint Submitted to OAG (last 3 years)	Meets Standards*
Family Survey Results	Meets Standards

*Please note, for Operations/Governance Secondary Indicators schools are only evaluated as "Meets Standards" or "Does Not Meet Standards".

HEALTH AND NUTRITION



Nutrition plays a major role in academic performance. Students are affected by the availability and choice of healthy foods options. At KIPP Columbus, healthy meals are prepared by an in-house caterer, AVI, and provided free of charge to 100% of our students. Over 1.5 million free meals have been provided since inception.

BOARD of DIRECTORS

Judge Algenon Marbley, Chair

Abigail Wexner, Vice Chair

Kevin Reeves, Secretary

Donald Brown

Stuart Burgdoerfer

Joe Chlapaty

Michael B. Coleman

Jami Dewolf

Denise Glimcher

Mitch Grindley

Katie Kaufman

Aimee Kennedy

John Kobacker

Amy McClure

Cameron Mitchell

Poe Timmons

Barbara Trueman

Victor Ferguson, Legal Counsel

Tammy Rizzo, Treasurer

Hannah D. Powell, Executive Director

We are thankful for the support of the
individuals and organizations that
have partnered with us in
building a better tomorrow.

Abigail & Leslie Wexner
Accenture
Anonymous
Aimee Kennedy
Alliance Data
American Electric Power Foundation
American Heart Association
Amy & Rusty McClure
Angela Stewart
Arlene & Michael Weiss
AVI Fresh, Inc.
Aunt Flow
Barbara & Walter Novembre
Barbara Trueman
Battelle
Beth Biffle
Big Lots Foundation
Bob White
Boys & Girls Club of Central Ohio
Bruce & Joy Soll Family Fund
Cameron Mitchell Restaurants
Cardinal Health
Carsonies
Cecilia Shanahan
Charles McGuigan
Cathy Taub
CATCO Community Theater
Chlapaty Family Fund
Christopher Westendorf
City of Columbus
Columbus Academy
Columbus Crew SC
Columbus Downtown Development Corp
Columbus East Soccer Association
Columbus ICE Youth Football
Columbus Metropolitan Library
Columbus Public Health
Columbus State Community College
Columbus Therapy Associates
COSI
Daudi Quick
David Shouvin
Diane & Steve Jaffee
Deb Chaffin
Douglas Fowler
Columbus Zoo & Aquarium
Crane Group
Daimler Group, Inc.
Danny Koppel
DeeDee & Herb Glimcher
Denise & Michael Glimcher
Donald & Tanisha Brown

Easton Community Foundation
Ernst & Young
Faith Ministries
FactGem
Gil Koppel
George Barrett
Girls on the Run
Hannah D. Powell & Todd Tuney
Harmony Project
Hinson, Ltd.
Huntington
Insurance Office of Central Ohio
Jacob Hottinger
James Hamilton
Jamie Bersani
Janelle & Michael Coleman
Jennifer & Eric Wasserstrom
Jill & Dan Powell
Jim & Nancy Gilmour
Joe & Linda Chlapaty
Judy & Steve Tuckerman
Katie & Brett Kaufman
Kathy & Matthew Toth
Kevin & Kathrynne Reeves
Kimberly & Scott Kelly
L Brands Foundation
Liesa Stone
Lori & Craig Mohre
M/I Homes Foundation
Malesa Litteral
Mark Russell
Mary Hopman
Marilyn & Randy Miller
Marli & Dan Koppel
Mary Jo Burkhard
Matthew Zeiger
Michael Dewine
Momentum
Moody Nolan, Inc.
Mount Union Leadership Society
My Special Word
NAI Ohio Equities
Nancy Kramer &
The Kramer-Celeste Family Fund
Nationwide
Nationwide Children's Hospital
Netdemics
NiSource
Ohio Custodial Management
Ohio Support Services
Ohio Wesleyan University
Ohio Wildlife Center
Opera Columbus

Pascual Blanco
PAST Foundation
Patrick Jarvis & Lori Leclair
Pauline & John Gerlach
Peggy Uqland
Personal MD
Plaskolite, LLC
PNC
Poe Timmons & David Adler
Polly Anna & Walter Bernacki
Charles McGuigan
ProMusica Chamber Orchestra
Robert Steele
Robert J. Weiler Family Fund
Roger Fingland
Rotary Club of Columbus
Rox
Ryan Swart
Rye Barcott
Scott Tucker
Sheila & Gene Smith
Smiles Program
Squire Patton Boggs
Susan & Mark Real
Susan Horvath
Suzanne Bowen
Suzanne & Mark Klopfenstein
Tanisha & Donald Brown
The Barbara W. & Phillip R. Derrow Family Foundation
The Burgdoerfer Family
The C. Robert Kidder & Mary G. Kidder Fund
The Columbus Foundation
The Columbus Partnership
The David & Anne Durell Family Foundation
The Hinson Family
The Hon. Algenon L. Marbley
The Jerome Kobacker Charities Foundation
The Moritz Family Foundation
The New Albany Foundation
The Ohio State University
The Reinberger Foundation
VAT Transportation
The Thomas B. Fordham Foundation
The Wechsler Foundation
Tomsu Family Philanthropy Fund
United Way of Central Ohio
Veda Nami
Wexner Center for the Arts
White Castle, Inc.
Wolfe Associates, Inc.
YMCA of Central Ohio

New KIPP Columbus Athletics and Wellness Complex Opening in Fall 2019



Aunt Flow Provides Free Menstrual Products at KIPP Columbus



KIPP Columbus is working to make menstrual products free and accessible through a service provided by the locally-founded, woman-owned, organization, Aunt Flow. With the support of Columbus Business Leader Nancy Kramer through the Free the Tampons Foundation of The Columbus Foundation, all student bathrooms at KIPP Columbus in grades 4-11 and all staff bathrooms will be fully stocked and equipped with free Aunt Flow menstrual products throughout the year. Aunt Flow is one of 100+ community partners supporting KIPP Columbus.

THE UNIVERSITY OF CHICAGO



KIPP:
COLUMBUS

www.kippcolumbus.org