



COMMUNITY SCHOOL TERMINATION POLICY

Pursuant to the Ohio Department of Education's sponsor evaluation criteria E.04 (Contract Termination), the Thomas B. Fordham Foundation (TBFF) will implement the following policy and process for contract termination.

Ohio Revised Code section 3314.07 states that a sponsor may terminate a contract with a community school where any of the following criteria are met:

- Failure to meet student performance requirements stated in the contract;
- Failure to meet generally accepted standards of fiscal management;
- Violation of any provision of the contract or applicable state or federal law;
- Other good cause.
- If the sponsor has suspended the operation of the contract under section 3314.072 of the Revised Code.

Beyond the statutory language for termination, above, TBFF may terminate a sponsorship contract for any of the following if any of the following criteria are met:

- Extended pattern of failure to comply with compliance requirements;
- Extended pattern of failure to meet academic, fiscal or governance/operations contractual performance targets; or,
- Failure to satisfactorily address or make sufficient progress toward meeting terms of probation.

Where a contract is terminated and a school closes, TBFF will follow Ohio Department of Education (ODE) school closure procedures. TBFF will also take additional steps, beyond ODE's closure procedures, which may include, but are not limited to, the following:

- Contacting families directly where necessary;
- Forming a coalition with local district, charter and private schools to assist families;
- Implementing a dedicated phone line to assist families;
- Implementing a dedicated phone line to assist teachers and staff;
- Producing a dedicated website, including social media, to assist families and staff.

In addition to the criteria for termination set forth above, TBFF will collect and/or document the following to support the termination decision, includes but is not limited to the following:

- Site visit reports;
- EpiCenter data;
- School and/or sponsor annual report data;
- School accountability plan data;
- Monthly financial report data;
- Audit information;

- Communications between the sponsor and the school;
- Communications between state or federal agencies and the school.

In the event of a termination, TBFF will have the following responsibilities:

- Execute ODE closure protocol, incorporated herein by reference;
- Execute TBFF closure protocol, incorporated herein by reference;
- Execute additional steps (listed above), as necessary.

In the event of a termination, the school will have the following responsibilities:

- Work in partnership with TBFF to ensure a smooth transition for families;
- Ensure that all records are secure and timely distributed in accordance with ODE's closure protocol;
- Execute ODE's closure protocol (school-specific items);
- Execute TBFF's closure protocol (school-specific items);
- Timely meet deadlines associated with closure.