## **MASTER CONTRACT**

The Community School Contract entered into by the Governing Authority of Sciotoville Elementary Academy and the Thomas B. Fordham Foundation

Dated as of July 1, 2016

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# COMMUNITY SCHOOL CONTRACT For Sciotoville Elementary Academy

This Community School Contract (the "Contract") is entered into pursuant to the provisions of Chapter 3314 of the Ohio Revised Code, effective July 1, 2016, by and between the Thomas B. Fordham Foundation (hereinafter the "SPONSOR") and the Governing Authority (hereinafter the "GOVERNING AUTHORITY") of Sciotoville Elementary Academy, located at 5523 Third Street, Sciotoville, Ohio 45662 (hereinafter the "Community School").

The names and business addresses of the individuals who currently make up the GOVERNING AUTHORITY of the Community School, which is responsible for carrying out the provisions of this Contract, are attached hereto as Exhibit 7.

## Article I. Purpose

The purpose of this Contract is to ensure that the Community School provides a high-quality education to its students and contributes significantly to Ohio's effort to provide high-quality education options to needy children via a strong community school program.

This Contract authorizes the continued operation of the Community School pursuant to Chapter 3314 of the Ohio Revised Code (the "Code"). Such school shall be a public school, independent of the Portsmouth City School District and is part of the state education program. Pursuant to Code Section 3314.01, the Community School may sue and be sued, acquire facilities as needed, and contract for services necessary for the operation of the school. The GOVERNING AUTHORITY of the Community School may carry out any act and ensure the performance of any function that is in compliance with the Ohio Constitution, Chapter 3314 of the Code, other statutes applicable to community schools, and the terms of this Contract. The Community School is educating children in grade- or age-equivalent grade levels kindergarten through fourth.

In approving this Contract, the SPONSOR voluntarily exercises powers given to it to sponsor community schools. Nothing in this Contract shall be deemed to be any waiver of the SPONSOR's autonomy or powers.

The Community School may not use the name of the SPONSOR or any assumed name, trademark, division, or affiliation of the SPONSOR in any of the Community School's or the GOVERNING AUTHORITY's promotional advertising, contracts, or other materials without the SPONSOR's prior written consent, except that the Community School or the GOVERNING AUTHORITY may include the following statement in such materials, "Sciotoville Elementary Academy is sponsored by the Thomas B. Fordham Foundation."

## Article II. Term

The term of this Contract shall be for a period of two years commencing July 1, 2016 and ending June 30, 2018 (the "Term"); provided, however, that the SPONSOR or GOVERNING AUTHORITY may terminate this Contract prior to its term, pursuant to Article X of this Contract. This Contract may be renewed by the parties hereto in accordance with the requirements of Section 3314.03(E) of the Code. This Contract is not valid and binding until executed by both parties.

No later than November 30 in the calendar year prior to expiration of this Contract, unless such date is waived by the SPONSOR at its sole discretion, the GOVERNING AUTHORITY shall provide to the SPONSOR the application to renew this Contract (the "Renewal Application"). The Renewal Application shall contain:

- 1. a report of the progress of the Community School in achieving the educational objectives set forth in the charter;
- 2. a detailed financial statement disclosing the cost of administration, instruction, and other spending categories for the Community School that will allow a comparison of such costs to other schools, both public and private;
- 3. copies of each of the Annual Reports of the Community School, including the Ohio Department of Education report cards for the Community School and the certified financial statements;
- 4. evidence of parent and student satisfaction; and
- 5. such other material and information as is required by the SPONSOR.

When considering Contract renewal, the SPONSOR will examine the Community School's performance during the term of this Contract. The SPONSOR will examine with particularity the Community School's fidelity to Exhibit 1 (Education Plan) and the school's performance against the requirements of Exhibit 4 (Academic and Organizational Accountability Plan).

The renewal or non-renewal of this Contract between the SPONSOR and GOVERNING AUTHORITY shall be subject to Code Section 3314.07. In the event of non-renewal of this Contract, and in accordance with Code Section 3314.07, the SPONSOR shall provide to the GOVERNING AUTHORITY a decision on the Renewal Application by January 15 in the year in which the Sponsor intends to take action not to renew the Contract. In the event that renewal is not approved, then the parties to this Contract shall fulfill their respective obligations hereunder to the end of the term pursuant to Articles II and XI of this Contract. Notwithstanding any obligations pursuant to Article X, once the GOVERNING AUTHORITY has received notice of a non-renewal decision, the GOVERNING AUTHORITY is free to contact other sponsors within the state if permitted to do so under Code Section 3314.07(B)(5). In the event that the Renewal Application is granted, the SPONSOR may enter into a proposed

Contract with the GOVERNING AUTHORITY. Nothing herein shall obligate the SPONSOR to approve a Renewal Application.

If the GOVERNING AUTHORITY of the Community School does not intend to renew the Contract with the SPONSOR, the GOVERNING AUTHORITY of the Community School shall notify the SPONSOR in writing of that fact at least one hundred eighty (180) days prior to the expiration of the Contract pursuant to Article X of this Contract. The GOVERNING AUTHORITY of the Community School may enter into a Contract with a new SPONSOR in accordance with Code Section 3314.03 upon the expiration of this Contract.

## Article III. Responsibilities of the GOVERNING AUTHORITY

The GOVERNING AUTHORITY agrees to comply with provisions established under Chapter 3314 of the Code applicable to community schools. Pursuant to and in accordance with Code Sections 3313.131 and 3314.02(E), all members of the GOVERNING AUTHORITY must be eligible to serve in such capacity.

In accordance with Code Section 3314.03, the Community School agrees that it will remain in good standing as a nonprofit, public benefit corporation pursuant to Chapter 1702 of the Code for the entire term of this Contract.

The Community School shall be located within the Portsmouth City School District.

In accordance with Code Section 3314.05(B)(5), the GOVERNING AUTHORITY agrees that any facility used for a community school shall meet all health and safety standards established by law for school buildings and agrees to remain compliant with all health and safety standards established by law for school buildings for the entire term of this Contract. The GOVERNING AUTHORITY agrees, in the event the Community School wishes to change locations and/or facilities, to acquire a new Letter of Approval pursuant to Article VII of this Contract.

The GOVERNING AUTHORITY agrees that it shall notify the SPONSOR immediately as to any of the following: any material change in the availability or condition of the physical plant, such as through flood, fire, or other unanticipated circumstance; any allegation that the GOVERNING AUTHORITY or the lessor has breached any lease, deed, or other land use agreement concerning the physical plant; any proposal to move the Community School from its current location specified in this Contract to another location or from its current facility to another.

The GOVERNING AUTHORITY represents that its Commercial General Liability policy expressly covers Corporal Punishment Liability and Athletic Participation Medical Liability. In addition to any existing insurance policies, the GOVERNING AUTHORITY agrees to negotiate in good faith with the SPONSOR to determine the types and amounts of other insurance policies that it shall acquire and maintain in place. At a minimum, however, the GOVERNING AUTHORITY agrees to maintain insurance policies for the following types and amounts of coverage: commercial general liability insurance with limits of one million dollars

(\$1,000,000) per occurrence and two million dollars (\$2,000,000) aggregate; automobile liability insurance of one million dollars (\$1,000,000); employee dishonesty insurance with limits of five hundred thousand dollars (\$500,000); and educators legal liability insurance (which shall include coverage of trustees and officers of the Community School) with limits of one million dollars (\$1,000,000) per claim and two million dollars (\$2,000,000) aggregate. The GOVERNING AUTHORITY agrees to take all appropriate action to ensure that the SPONSOR is listed as an additional named insured on each of these insurance policies.

No later than fifteen (15) days following the date of this Contract, the GOVERNING AUTHORITY shall provide the SPONSOR with certificates of insurance or other satisfactory proof evidencing coverage in the types and amounts agreed to. All such insurance policies shall contain a provision requiring notice to the SPONSOR at least thirty (30) days in advance of any material change, non-renewal, or termination, to the attention of President, The Thomas B. Fordham Foundation, 1016 16<sup>th</sup> Street, NW, 8<sup>th</sup> Floor, Washington, D.C. 20036 or such other address designated by the SPONSOR, with copies to Thomas B. Fordham Foundation, 15 West Fourth Street, Suite 430, Dayton, OH 45402, Attn: Vice President for Sponsorship and to Thomas A. Holton/Charles Y. Kidwell, Porter, Wright, Morris & Arthur LLP, Suite 1600, One South Main Street, Dayton, Ohio 45402-2028.

To the fullest extent permitted by law, the GOVERNING AUTHORITY and Community School shall indemnify, defend and hold harmless the SPONSOR and any successor entity thereto and their respective members, officers, directors, trustees, employees, agents, affiliates, and representatives, past and present (collectively "the Sponsor Indemnitees"), from and against any and all liabilities, losses, penalties, damages, and expenses, including costs and attorney fees arising out of all claims, liens, demands, suits, liabilities, and injuries (personal or bodily) of every kind, nature, and character arising or resulting from or occasioned by or in connection with (i) the possession, occupancy, or use of the property by the Community School, GOVERNING AUTHORITY and its faculty, students, patrons, employees, guests, or agents; or (ii) any act or omission to act, whether negligent, willful, wrongful, or otherwise by the GOVERNING AUTHORITY, Community School, its faculty, officers, students, patrons, employees, guests, or agents; or (iii) a violation of any law, statute, code, ordinance, or regulation by the GOVERNING AUTHORITY, Community School, its faculty, officers, students, patrons, employees, subcontractors, guests, or agents and/or any breach, default, violation, or nonperformance by the GOVERNING AUTHORITY or Community School of any term, covenant, condition, duty, or obligation provided in this Contract.

These indemnification, defense, and hold-harmless obligations shall survive the termination of this agreement. Notwithstanding the expiration, termination, or nonrenewal of this Contract, the GOVERNING AUTHORITY and Community School agree that the insurance coverage requirements under this Article and the duty to indemnify described herein shall continue in force and effect with respect to any claim, action, expense (including attorney fees), damage, or liability arising out of, connected with, or resulting from the operation of the Community School by the GOVERNING AUTHORITY until such claim, action, expense (including attorney fees,) damage, or liability is barred by any applicable statute of limitation. Any indemnified parties shall have the right, at their own expense, to participate in the defense of any suit without relieving the indemnifying party of any of its obligations hereunder.

The GOVERNING AUTHORITY shall request a Bureau of Criminal Identification and Investigation ("BCI&I") criminal records check for each newly elected and/or appointed GOVERNING AUTHORITY member. If any member fails to pass the criminal records check, their appointment to the GOVERNING AUTHORITY shall be void. The results of each criminal records check for the GOVERNING AUTHORITY members shall be provided to the SPONSOR upon request.

In accordance with Code Section 3319.39, the GOVERNING AUTHORITY shall request a BCI&I criminal records check with respect to teachers and any applicant who has applied to the Community School for employment in any position involving the care, custody, or control of a child. Any such applicants shall not be hired until the GOVERNING AUTHORITY receives a favorable criminal records check for that applicant from BCI&I.

Upon request of the SPONSOR, the GOVERNING AUTHORITY shall promptly provide proof of occupancy, fire inspection, health and safety inspection, lease or purchase verification, construction plans, liability insurance, BCI&I records checks of all staff, and valid teaching certification of staff. Proof of occupancy shall be satisfied by the GOVERNING AUTHORITY providing to the SPONSOR any permanent, interim, or temporary certificate of occupancy issued by the government agency having jurisdiction over the same. Proof of teacher certification shall be satisfied by the GOVERNING AUTHORITY providing to the SPONSOR any temporary or permanent teaching certificate/license issued by the Ohio Department of Education.

In accordance with Code Section 3314.03(A)(10), the GOVERNING AUTHORITY agrees to hire classroom teachers who are licensed in accordance with Sections 3319.22 to 3319.31 of the Code and may employ other persons as are necessary to carry out and fulfill its mission pursuant to Section 3314.01(B) of the Code. In accordance with applicable provisions of Ohio law, the GOVERNING AUTHORITY hereby represents that all individuals who teach in the Community School during the term of this Contract shall: (i) hold a license to teach in a public school in Ohio under Sections 3319.22 to 3319.31 of the Code; or (ii) be in the process of obtaining a license to teach in a public school in Ohio under the conditional or alternative path to licensure set forth under Ohio law. The GOVERNING AUTHORITY represents that any individual teaching at the Community School under this option shall complete the conditional or alternative path to licensure not later than two (2) years after beginning to teach at the Community School. The Community School may engage non-certified persons to teach up to twelve (12) hours per week pursuant to Section 3319.301 of the Code. The requirement of certification or licensure may be fulfilled by obtaining either a teaching certificate/license or temporary teaching certificate/license issued by the Ohio Department of Education.

In accordance with applicable provisions of Ohio law, the GOVERNING AUTHORITY represents that any individual who provides a service other than teaching to students at the Community School, and for which a license is required under Ohio law, shall have the appropriate license to provide the service in Ohio.

In accordance with Code Section 3314.03(A)(6), the GOVERNING AUTHORITY agrees to adopt an attendance policy that includes a procedure for automatically withdrawing a student from the school if the student fails to participate in one hundred five (105) consecutive hours of the learning opportunities offered to the student. Such policy shall provide for withdrawing the student by the end of the thirtieth (30th) day after the student has failed to participate. In accordance with Code Section 3314.03(A)(11)(a), the Community School shall provide learning opportunities to a minimum of twenty-five (25) students for a minimum of nine hundred twenty (920) hours per school year. In accordance with Code Sections 3314.03(A)(27) and (28), the Community School's attendance and participation policies will be available for public inspection, and the Community School's attendance and participation records will be made available to the Ohio Department of Education, the state auditor, and the SPONSOR to the extent permitted under and in accordance with the "Family Educational Rights and Privacy Act of 1974," 88 Stat. 571, 20 U.S.C. 1232g, as amended, and any regulations promulgated under that act, and Section 3319.321 of the Code.

In accordance with Code Section 3314.03(A)(11)(c), the Community School shall be nonsectarian in its programs, admission policies, employment practices, and all other operations, and will not be operated by a sectarian school or religious institution.

In accordance with Code Section 3314.03(A)(11)(d), the GOVERNING AUTHORITY shall comply with Sections 9.90, 9.91, 109.65, 121.22, 149.43, 2151.357, 2151.421, 2313.19, 3301.0710, 3301.0711, 3301.0712, 3301.0715, 3301.948, 3313.472, 3313.50, 3313.536, 3313.539, 3313.608, 3313.609, 3313.6012, 3313.6013, 3313.6014, 3313.6015, 3313.6020, 3313.643, 3313.6411, 3313.648, 3313.66, 3313.661, 3313.662, 3313.666, 3313.667, 3313.67, 3313.672, 3313.673, 3313.69, 3313.7112, 3313.7112, 3313.716, 3313.718, 3313.719, 3313.80, 3313.814, 3313.816, 3313.817, 3313.86, 3313.89, 3313.96, 3319.073, 3319.321, 3319.39, 3319.391, 3319.41, 3319.46, 3321.01, 3321.041, 3321.13, 3321.14, 3321.17, 3321.18, 3321.19, 3321.191, 3327.10, 4111.17, 4113.52, and 5705.391 and Chapters 117, 1347, 2744, 3365, 3742, 4112, 4123, 4141, and 4167 of the Code as if it were a school district and comply with Section 3301.0714 of the Code in the manner specified in Section 3314.17 of the Code.

In accordance with Code Section 3314.03(A)(11)(e), the GOVERNING AUTHORITY shall comply with Chapter 102 and Section 2921.42 of the Code.

In accordance with Code Section 3314.03(A)(11)(h), the GOVERNING AUTHORITY shall comply with Section 3313.801 as if it were a school district.

In accordance with Code Section 3365.03, the GOVERNING AUTHORITY shall ensure that academically qualified students be permitted to participate in the College Credit Plus program.

In accordance with Code Section 3314.03(A)(25), the Community School will open for operation not later than September 30. The Community School and the GOVERNING AUTHORITY will comply with Code Section 3314.50 prior to the Community School's start of operations as a community school, as applicable.

In accordance with Code Section 3314.03(A)(31), the GOVERNING AUTHORITY shall only contract with attorneys, accountants, or entities specializing in audits who are independent from the GOVERNING AUTHORITY and any other operator of the Community School with which the Community School has contracted.

In accordance with Code Section 3314.035, the GOVERNING AUTHORITY represents that the Community School shall (i) post on the school's website the name of each member of the GOVERNING AUTHORITY and (ii) provide, upon request, the name and address of each member of the GOVERNING AUTHORITY to the SPONSOR and the Ohio Department of Education.

In accordance with Code Section 3314.036, the GOVERNING AUTHORITY shall employ an attorney, who shall be independent from the SPONSOR or the operator with which the school has contracted, for any services related to the negotiation of this Contract or the Community School's contract with the operator.

In accordance with Code Section 3314.037, the GOVERNING AUTHORITY represents that the members of the GOVERNING AUTHORITY, the designated fiscal officer of the Community School, the chief administrative officer and other administrative employees of the Community School, and all individuals performing supervisory or administrative services for the Comunity School under a contract with the operator of the Community School shall complete training on an annual basis on the public records and open meeting laws, so that they may comply with those laws as prescribed by division (A)(11)(d) of Code Section 3314.03.

In accordance with Code Section 3314.038, the GOVERNING AUTHORITY represents that the Community School shall annually submit to the Ohio Department of Education and auditor of the State of Ohio a report of each instance in which a student who is enrolled in the Community School resides in a children's residential center as defined under Code Section 5103.05.

The GOVERNING AUTHORITY represents that the school director, principal, or superintendent of the Community School, if a member of the GOVERNING AUTHORITY, is a non-voting member of the GOVERNING AUTHORITY.

The GOVERNING AUTHORITY represents that the GOVERNING AUTHORITY will disclose any actual or potential conflict between any member of the GOVERNING AUTHORITY in his/her individual capacity and the Community School. To permit analysis of the existence of any actual or potential conflicts by the SPONSOR, the GOVERNING AUTHORITY shall submit to the SPONSOR, on a quarterly basis, the completed Related Parties Disclosure Form attached hereto as Exhibit 8.

The GOVERNING AUTHORITY further represents that the GOVERNING AUTHORITY will disclose any actual or potential conflicts, including but not limited to disclosure of any legal obligations such as employment or professional services contracts between any individual employed by or retained as a consultant by the GOVERNING AUTHORITY and the Community School.

The Community School and GOVERNING AUTHORITY will comply with Sections 3302.04 and 3302.041 of the Code to the extent possible, except any action required to be taken by a school district pursuant thereto shall be taken by the SPONSOR, provided, however, that the SPONSOR is not required to take action under Section 3302.04(F) of the Code.

The Community School represents that its name does not violate or infringe upon the intellectual property rights of any third party and that it has taken appropriate measures to secure the intellectual property rights with respect to its name.

As consideration for the sponsorship of the Community School by the SPONSOR, the GOVERNING AUTHORITY or, as directed, the Community School will pay a sponsorship fee (the "Sponsorship Fee") to the SPONSOR, on or before the 10th day of the month for the term of this Contract, of the total amount of payments for operating expenses that the school receives from the state. The Sponsorship Fee will be based on the number of Full Time Enrollment (FTE) from the Community School Settlement statement and will be the sum of 2 % from a school's total state support for the first 300 FTEs, and 1.5% for all additional FTEs.

Where the majority of the governing authority membership are the same at one or more community schools sponsored by the Fordham Foundation, the SPONSOR, with written agreement from the GOVERNING AUTHORITY of each community school, may opt to combine the FTEs for each individual community school into a Total Fee. Total Fee will be comprised of all FTEs for each community school, as applied pro-rata to each school.

The sponsorship fee will increase to 2.0% for all FTEs, and for the remainder of the school year should any of the following events occur:

- 1. Two consecutive audits demonstrate non-compliance, deficiencies, material weaknesses, or any other material findings;
- 2. Referral of any matters to the Ohio Ethics Commission;
- 3. Site visit records compliance or Epicenter compliance (accurate/complete and on-time) falls below 79% for the year in any one category of records reviewed; or
- 4. The Community School is delinquent on any payments due to the Ohio Department of Education, the State Teachers Retirement System, the School Employees Retirement System or any other state agency.

Sponsorship Fees that remain unpaid for more than 30 days after they become due will accrue interest as follows: 30–60 days: 4% on any outstanding principal balance; 61–90 days: 6% on any outstanding principal balance; 90+ days: 8% on any outstanding principal balance. The total state foundation payment is defined under the applicable regulations promulgated by the office of Community Schools of the Ohio Department of Education in accordance with applicable provisions of Ohio law. For purposes of this Contract and calculation of the sponsorship fee payable by the GOVERNING AUTHORITY to the SPONSOR pursuant to this article of the Contract, the components of total state foundation payment are the state formula amount, disadvantaged pupil impact aid (DPIA), parity aid, and special education.

The Community School and the GOVERNING AUTHORITY agree to cooperate with and assist the SPONSOR or its designee in providing the access, information, and data the SPONSOR requires at the SPONSOR's sole discretion. This expressly includes the SPONSOR's right to access all computer systems and websites hosted by the Ohio Department of Education to the extent that such access is necessary to fulfill the SPONSOR's monitoring obligations as set forth in Code Section 3314.03(D), as well as providing all necessary information and documentation to enable the SPONSOR to submit the assurances pursuant to Code Section 3314.19 in a timely manner. The Community School and the GOVERNING AUTHORITY understand and agree that the SPONSOR may contract with a third party, who will be a third party beneficiary of this Contract, to perform the SPONSOR's oversight functions pursuant to this Contract.

The Community School may solicit and receive contributions and donations as permitted by law. No solicitation shall indicate that a contribution to the Community School is for the benefit of the SPONSOR.

#### A. Educational Plan:

The GOVERNING AUTHORITY agrees to comply with the policies and provisions described in the educational plan ("Educational Plan") of the Community School, including but not limited to the school's mission; the ages and grades of students; the characteristics of the students the Community School expects to attract; and the focus of the curriculum and academic calendar and instructional schedule for a typical school day.

In accordance with Code Section 3314.03(A)(23), the GOVERNING AUTHORITY agrees to set forth in Exhibit 1 a description of both classroom-based and non-classroom-based learning opportunities in compliance with the criteria set forth in Section 3314.08(H)(2) of the Code. The GOVERNING AUTHORITY represents that the Educational Plan attached hereto as Exhibit 1, and incorporated by reference as if fully written herein, will lead to attainment of the state and federal law requirements for school performance and the achievement and academic requirements specified in Exhibit 4.

In accordance with Code Section 3314.03(A)(11)(f), the GOVERNING AUTHORITY shall comply with Sections 3313.61, 3313.611, and 3313.614 of the Code, except that, for students who entered the ninth grade before July 1, 2010, if any, the requirement in Sections 3313.61 and 3313.611 of the Code, that a person must successfully complete the curriculum in any high school prior to receiving a high school diploma, may be met by completing the curriculum adopted by the GOVERNING AUTHORITY of the Community School rather than the curriculum specified in Title XXXIII of the Ohio Revised Code, or any rules of the State Board of Education; and further provided that, for students who enter the ninth grade for the first time on or after July 1, 2010, if any, Sections 3313.61 and 3313.611 of the Code shall be met, which require a student to successfully complete the requirements prescribed in Section 3313.603(C) of the Code prior to receiving a high school diploma, unless said student qualifies under division (D) or (F) of that section. The GOVERNING AUTHORITY, if applicable, shall implement the plan for awarding high school credit based on a student's ability to demonstrate

subject area competency, as such competency standards are adopted and published pursuant to Section 3313.603(J) of the Code.

The GOVERNING AUTHORITY shall sign and complete Exhibit 10, which indicates whether the Community School is using, or plans to use, a "blended learning model" as defined in Code Section 3301.079. The GOVERNING AUTHORITY agrees that the Community School shall not operate using a blended learning model without the prior written consent of the SPONSOR. If, at any time, the Community School operates using a blended learning model, the GOVERNING AUTHORITY shall provide the following information in Exhibit 10:

- 1. An indication of what blended learning model or models will be used;
- 2. A description of how student instructual needs will be determined and documented;
- 3. The method to be used for determining competency, granting credit, and promoting students to a higher grade level;
- 4. The Community School's attendance requirements, including how the Community School will document participation in learning opportunities;
- 5. A statement describing how student progress will be monitored;
- 6. A statement describing how private student data will be protected; and
- 7. A description of the professional development activities that will be offered to teachers

The GOVERNING AUTHORITY shall annually update <u>Exhibit 10</u>, and the SPONSOR shall review such information on an annual basis pursuant to Code Section 3314.19(N).

#### B. Financial Plan:

In accordance with Code Section 3314.03(A)(15), the GOVERNING AUTHORITY agrees to comply with the financial plan ("Financial Plan") of the Community School, which details an estimated school budget for each year of the period of this Contract, specifies the total estimated per-pupil expenditure amount for each such year, and describes the financial policies, procedures and internal financial controls of the Community School. Said Financial Plan is attached hereto as <a href="Exhibit 2">Exhibit 2</a> and incorporated by reference as if fully written herein. In accordance with Section 3314.042, the GOVERNING AUTHORITY further agrees to comply with the standards for financial reporting adopted under Section 3301.07(B)(2) of the Code. The GOVERNING AUTHORITY shall (i) confirm to the SPONSOR that the projected student enrollment reported to the Department of Education is accurate and (ii) calculate and report student enrollment thereafter, all in accordance with Section 3314.08, and expend funds received as required therein. In accordance with Code Section 3314.03(B), the Community School shall submit to SPONSOR a comprehensive plan as required therein, which shall include copies of all policies and procedures regarding internal financial controls adopted by the GOVERNING AUTHORITY.

In accordance with Code Section 3314.03(A)(8), the GOVERNING AUTHORITY shall require financial records of the Community School to be maintained in the same manner as are financial records of school districts, pursuant to rules of the Auditor of State, and the audits shall be conducted in accordance with Section 117.10 of the Code. The GOVERNING AUTHORITY agrees to comply with the requirements for financial audits by the Auditor of State.

In accordance with Code Section 3314.011, the GOVERNING AUTHORITY shall have a designated fiscal officer for the Community School who meets all of the requirements set forth in Section 3314.011. Except as provided in Section 3314.011(D) of the Code, the designated fiscal officer shall be employed by or engaged under a contract with the GOVERNING AUTHORITY. The GOVERNING AUTHORITY shall provide prompt assurances to the SPONSOR that the Community School's fiscal officer is in compliance with Code Section 3314.011.

In accordance with Code Section 3314.03(A)(30), any and all money loaned to the Community School by the operator of the Community School, including facilities loans or cash flow assistance, shall be accounted for, documented, and bear interest at a fair market rate.

The GOVERNING AUTHORITY shall provide the SPONSOR with financial reports, enrollment records, and a reconciliation report for budgeted and actual costs and revenues every month, as required under Code Section 3314.023. Financial reports will be submitted in the form and format requested by the SPONSOR and, at a minimum, shall include cashflow and income statements and balance sheet information and may further include statements of revenues, expenses, and changes in net assets. The GOVERNING AUTHORITY will allow the SPONSOR to monitor the Community School's operations at the request of the SPONSOR.

The Community School will undergo an annual audit performed by the state auditor's office or a certified public accountant and provide a copy of the audit and management letter to the SPONSOR within ten (10) days of receipt of the audit by the school. The GOVERNING AUTHORITY will provide copies of any audits and management letters, upon request, to any other state agency or office that requests a copy of the audit. The GOVERNING AUTHORITY will submit copies of all state issued audits and management letters to the SPONSOR within two (2) business days of receipt of the same by the GOVERNING AUTHORITY.

The GOVERNING AUTHORITY will annually conduct an inventory of all school assets, to include cost, acquired year, a brief description of the asset, and whether federal/title funds were used for the acquisition of such asset. The date the inventory was completed should also be recorded, and a copy of this inventory report must be submitted to the SPONSOR by September 30<sup>th</sup>.

The GOVERNING AUTHORITY will submit an annual IRS form 990 and provide a copy to the SPONSOR.

The GOVERNING AUTHORITY will submit to the SPONSOR, by the dates set forth in Ohio Administrative Code Section 3301-92-04, the same Five-Year Budget Forecasts that are required to be submitted to the Board of Education pursuant to that Section.

#### C. Governance Plan:

The GOVERNING AUTHORITY agrees to comply with the policies and procedures for the management and administration of the Community School as set forth in the governance and administrative plan ("Governance Plan"), which is attached hereto as <u>Exhibit 3</u> and incorporated by reference as if fully written herein.

The GOVERNING AUTHORITY agrees that it will be comprised of at least five (5) voting members, and that a quorum of the board will consist of the requisite number of members specified by the GOVERNING AUTHORITY's Code of Regulations, Bylaws, or the Ohio Revised Code. Additionally, the GOVERNING AUTHORITY agrees to comply with the procedures by which the members of the GOVERNING AUTHORITY of the Community School will be selected in the future as set forth in the Governance Plan, which is attached hereto as Exhibit 3 and incorporated by reference as if fully written herein. Failure to maintain at least five (5) voting members on a regular basis may result in the SPONSOR taking action under Section D (Accountability) of Article III (Responsibilities of the Governing Authority), Article VIII (Probationary Status), Article IX (Suspension of Operation), or Article X (Expiration/Termination of Contract) of this Contract.

The GOVERNING AUTHORITY agrees that any voting member of the GOVERNING AUTHORITY will recuse him/herself and not participate in any decisions or deliberations involving any spouse, blood relative, or business associate who is an employee of the school, any employee of a management organization or a vendor that services the school, or any independent contractor servicing the school. Servicing the school is defined as any work that relates to the educational mission, operations, or governance of the school. The approved minutes of the Governing Authority will specifically evidence these recusals and reason therefore.

The GOVERNING AUTHORITY agrees to provide notices to students, parents, employees and the general public indicating that all of the Community School's educational programs are available to its students without regard to race, creed, color, national origin, sex, or disability. Further, the Community School shall provide a non-discrimination notice in all newsletters, annual reports, admissions materials, handbooks, application forms, and promotional materials other than radio advertisements.

In accordance with Code Section 3314.03(A)(12), the GOVERNING AUTHORITY agrees to make arrangements for providing health and other benefits to employees as set forth in the Governance Plan, which is attached hereto as <u>Exhibit 3</u> and incorporated by reference as if fully written herein.

The GOVERNING AUTHORITY agrees to comply with the admission procedures as set forth in Section 3314.06 of the Code. In accordance with Section 3314.03(A)(19) of the Code, the GOVERNING AUTHORITY agrees to adopt an enrollment policy regarding the admission

of students who reside outside the district and/or the state in which to Community School is located. The policy shall comply with the admissions procedures as specified in Sections 3314.06 and 3314.061 of the Code. Pursuant to Section 3314.08(F), the Community School may charge tuition for the enrollment of any student who is not a resident of Ohio.

In accordance with Code Section 3314.03(A)(7), the GOVERNING AUTHORITY agrees to comply with the portion of its Governance Plan, attached hereto as <u>Exhibit 3</u> and incorporated by reference as if fully written herein, which sets forth the ways by which the Community School will achieve racial and ethnic balance reflective of the community it serves.

In accordance with Code Section 3314.03(A)(6), the GOVERNING AUTHORITY agrees to comply with the dismissal procedures as set forth in the Governance Plan, which is attached hereto as Exhibit 3 and incorporated by reference as if fully written herein.

In accordance with Code Section 3314.03(A)(16), the GOVERNING AUTHORITY agrees to comply with the requirements and procedures regarding the disposition of employees of the Community School in the event that this Contract is terminated or not renewed pursuant to Section 3314.07 of the Code, as set forth in the Governance Plan, which is attached hereto as Exhibit 3 and incorporated by reference as if fully written herein.

In accordance with Code Section 3314.10, the GOVERNING AUTHORITY agrees that the employment of teachers and non-teaching personnel by the Community School shall be as set forth in the Governance Plan, which is attached hereto as <u>Exhibit 3</u> and incorporated by reference as if fully written herein, and said employment shall be subject to either Chapter 3307 or Chapter 3309 of the Code, whichever is applicable, and the Community School shall carry out all of the duties of an employer specified therein.

The GOVERNING AUTHORITY agrees to participate in the sponsorship information management system (Epicenter) developed by the SPONSOR, including but not limited to: (i) the participation of Community School staff in all required training and (ii) the timely response to all information requests related to the sponsorship information management system.

The GOVERNING AUTHORITY agrees to report to the SPONSOR by August 1 any updates to the composition of the board. This report shall include the names, addresses (including electronic mail), and phone numbers of the GOVERNING AUTHORITY members, as well as the identified officers and meeting schedule of the GOVERNING AUTHORITY.

The GOVERNING AUTHORITY agrees to notify the SPONSOR in writing within seven (7) business days of an existing GOVERNING AUTHORITY member's resignation or a new GOVERNING AUTHORITY member's appointment.

## D. Accountability Plan:

The GOVERNING AUTHORITY agrees to assess student achievement of academic goals using the methods of measurement identified in the Academic and Organizational Accountability Plan ("Academic and Organizational Accountability Plan"), which is attached

hereto as Exhibit 4 and incorporated by reference as if fully written herein. Such methods shall include the administration of Ohio's proficiency tests, achievement tests, diagnostic assessments, all applicable report card measures set forth in Sections 3302.03 and 3314.017 of the Code, or any other statutory testing established for Ohio's students. The SPONSOR and GOVERNING AUTHORITY further agree to comply with any and all statutory amendments regarding student achievement and testing governing community school students as if such amendments were specifically set forth in this Contract.

The GOVERNING AUTHORITY agrees to comply with all requirements of the federal No Child Left Behind Act ("NCLB"), and any amendments or reauthorization thereof, including but not limited to highly qualified teacher, public school choice, and supplemental education services requirements, and corrective action and restructuring mandates. The GOVERNING AUTHORITY will provide the SPONSOR with a written description of all actions it has taken to comply with applicable NCLB requirements by October 31.

In accordance with Code Section 3314.03(A)(11)(g), the GOVERNING AUTHORITY shall submit to the SPONSOR and to the parents of all students enrolled in the Community School, an annual report within four months after the end of each school year.

The GOVERNING AUTHORITY acknowledges that timely reporting of data and timely response to requests from oversight bodies, including but not limited to the SPONSOR, Ohio Auditor of State, and Ohio Department of Education, are of paramount importance.

## Article IV. Responsibilities of the SPONSOR

The SPONSOR shall perform its obligations under this Contract pursuant to Section 3314.015(B) of the Code and consistent with its obligations under its written agreement with the Ohio Department of Education as well as Section 3314.03(D) of the Code; specifically, the SPONSOR shall: (1) monitor the Community School's compliance with all applicable laws and with the terms of the Contract; (2) monitor and evaluate the academic and fiscal performance and the organization and operation of the Community School on at least an annual basis; (3) report, by November 30 of each year, the results of the evaluation conducted under division (D)(2) of Code Section 3314.03 to the Ohio Department of Education and to the parents of students enrolled in the Community School; (4) provide technical assistance to the Community School in complying with all applicable laws and terms of the Contract; (5) take steps to intervene in the Community School's operation, to the extent reasonable and within available resources, to correct problems in the Community School's overall performance, declare the Community School to be on probationary status pursuant to Section 3314.073 of the Code, suspend the operation of the school pursuant to Section 3314.072 of the Code, or terminate the Contract of the Community School pursuant to Section 3314.07 of the Code as determined necessary by the SPONSOR; and (6) have in place a plan of action to be undertaken in the event that the Community School experiences financial difficulties or closes prior to the end of a school year.

In accordance with Code Section 3314.023, the SPONSOR shall provide monitoring, oversight, and technical assistance to the Community School as defined in Code Section 3314.023.

The SPONSOR agrees to comply with the standards by which the success of the Community School will be evaluated as set forth in Exhibit 4, which is attached hereto and incorporated by reference as if fully written herein. The duties of the SPONSOR shall be in accordance with the written agreement between the SPONSOR and the Ohio Department of Education.

The SPONSOR will not require the GOVERNING AUTHORITY and/or Community School to purchase, contract to purchase, or use any supplemental services (treasury services, financial management services, etc.) offered by the SPONSOR or any affiliate of the SPONSOR.

In accordance with Code Section 3314.02(E)(2)(c), the SPONSOR will annually verify that a finding for recovery has not been issued by the state auditor against any member of the GOVERNING AUTHORITY, any operator of the Community School, or any employee of the Community School.

In accordance with Code Section 3314.019, the SPONSOR will communicate with the state auditor regarding an audit of the school or the condition of financial and enrollment records of the school and shall maintain a presence at any and all meetings with the state auditor regardless of whether the SPONSOR has entered into an agreement with another entity to perform all or part of the SPONSOR's oversight duties.

# Article V. Compliance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973 and the Individuals with Disabilities Education Improvement Act of 2004

The GOVERNING AUTHORITY shall comply with all the provisions set forth in the Americans with Disabilities Act and shall not exclude a qualified individual with a disability, by reason of such disability, from participation in any programs or activities of the Community School, or subject such qualified individual to discrimination by the Community School.

The GOVERNING AUTHORITY shall ensure that all facilities meet the requirements of the Americans with Disabilities Act and that all education programs are accessible to individuals with disabilities.

The GOVERNING AUTHORITY shall comply with all of the provisions set forth in Section 504 of the Rehabilitation Act of 1973 and shall not exclude a qualified handicapped person, on the basis of such handicap, from participation in any programs or activities of the Community School, and shall provide free appropriate public education to such qualified handicapped person.

The GOVERNING AUTHORITY shall comply with all of the provisions set forth in the Individuals with Disabilities Education Improvement Act of 2004 (IDEA), and failure to so comply may result in probation, suspension, or termination under this Contract.

Notwithstanding the foregoing, nothing in this Article is, or shall be construed to be, a waiver of any exceptions, exclusions or other rights that the GOVERNING AUTHORITY may have or may avail itself of under the Americans with Disabilities Act, the Rehabilitation Act of 1973, or any other applicable state or federal law.

## Article VI. School Facilities and Property; Site Visits

Pursuant to Code Section 3314.03(A)(9), the GOVERNING AUTHORITY and the SPONSOR shall complete Exhibit 9, which outlines the facilities to be used by the Community School and contains the following information:

- 1. A detailed description of each facility used for instructional purposes;
- 2. The annual costs associated with leasing each facility that are paid by or on behalf of the Community School;
- 3. The annual mortgage principal and interest payments that are paid by the Community School; and
- 4. The name of the lender or landlord, identified as such, and the lender's or landlord's relationship to the Community School or GOVERNING AUTHORITY, if any.

The GOVERNING AUTHORITY agrees to permit the SPONSOR to conduct site visits as determined necessary by the SPONSOR.

In accordance with Code Section 3314.032(A)(3), the SPONSOR and the GOVERNING AUTHORITY shall complete a list that describes the owner(s) of the Community School's facilities and property, including but not limited to its equipment, furniture, fixtures, instructional materials and supplies, computers, printers, and other digital devices. Such list shall be included in <u>Exhibit 9</u> and comply with the requirements of Code Section 3314.0210

## **Article VII.** Letter of Approval to Operate

Should the GOVERNING AUTHORITY elect to move the Community School to a new location, the GOVERNING AUTHORITY shall neither commence school operations nor, in the new location, begin classes for students until it has received a letter of approval to operate ("Letter of Approval") issued by the SPONSOR, the requirements of which are attached hereto as <a href="Exhibit 5">Exhibit 5</a> and incorporated by reference as if fully written herein, and any other health and safety certificates or documentation required by the appropriate governmental agency. The SPONSOR shall issue to the GOVERNING AUTHORITY a Letter of Approval within seven (7) business days after receipt of the required documentation. If the GOVERNING AUTHORITY receives no response from the SPONSOR within fourteen (14) business days after receipt of all the required documentation, the GOVERNING AUTHORITY shall be authorized to begin classes.

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Once classes begin, the Community School may continue to hold classes for students until such time that its Certificate of Occupancy or Temporary Certificate of Occupancy and/or any other required health and safety certificate is revoked by a governmental agency due to violations of health and safety standards, or until such time as school operations are suspended pursuant to this Contract and Ohio law, or this Contract otherwise terminates or expires pursuant to the provisions herein.

The parties to this Contract understand and agree that the provisions of Article VII of this Contract do not restrict or alter the SPONSOR's authority to suspend the operation of the Community School in accordance with Article IX of this Contract and Ohio law.

## **Article VIII. Probationary Status**

In lieu of termination of the Contract or suspension of the operation of a Community School, the SPONSOR may declare in written notice to the GOVERNING AUTHORITY that the Community School is in a probationary status for the following reasons:

- 1. The GOVERNING AUTHORITY's failure to ensure that the Community School delivers the Education Plan specified pursuant to <a href="Exhibit 1">Exhibit 1</a> of this Contract to all students enrolled in the Community School;
- 2. The GOVERNING AUTHORITY's failure to ensure that the Community School meets the performance requirements specified in Exhibit 4 of this Contract;
- 3. The GOVERNING AUTHORITY's failure to meet generally accepted standards of fiscal management;
- 4. The GOVERNING AUTHORITY has violated any provisions of this Contract or applicable state or federal law; or
- 5. Other good cause.

The notice shall specify the conditions that warrant probationary status. Upon receipt of this notice, the GOVERNING AUTHORITY shall submit in writing reasonable assurances to the satisfaction of the SPONSOR, within ten (10) business days of receipt of the SPONSOR's notice of the Community School being placed on probation, that the GOVERNING AUTHORITY can and will take actions necessary to remedy the conditions that have warranted such probationary status pursuant to this Article of the Contract. Upon review by the SPONSOR of the assurances, if the assurances provided by the GOVERNING AUTHORITY are not sufficient, the Contract may be terminated or operations of the school may be suspended pursuant to Article IX of this Contract.

If the SPONSOR approves the written proposed remedy submitted by the GOVERNING AUTHORITY, then the Community School shall remain on probationary status and the SPONSOR shall monitor the actions taken by the GOVERNING AUTHORITY to remedy the conditions that have warranted probationary status as specified by the SPONSOR. If

the SPONSOR finds at any time that the GOVERNING AUTHORITY is no longer able or willing to remedy those conditions to the satisfaction of the SPONSOR, the SPONSOR may take further action under Section 3314.073, including taking over the operation of the Community School or suspending the operation of the Community School.

Except in cases determined by the Sponsor, in its discretion, to be of such an extreme nature so as to require immediate remedy (e.g., financial insolvency or severe education programmatic inadequacy of the Community School), a Community School placed on probation pursuant to Article VIII of this Contract may remain in operation on probation for the remainder of the school year in which the notice of probation was received by the GOVERNING AUTHORITY, unless or until the Community School closes and ceases to operate for ten (10) consecutive business days during the period of probation for reasons other than closures scheduled on the academic calendar or force majeure events.

If such status is declared, the probationary status shall not extend beyond the end of the current school year. The probationary status under this Article and the suspension of operation of the Community School under Article IX are separate and distinct actions available to the SPONSOR under this Contract. Nothing herein shall preclude the SPONSOR from taking action under Article IX for suspension of operation of the Community School during the pendency of any probationary status or period for such imposed on the Community School under Article VIII.

Notwithstanding the foregoing, before taking action under Articles VIII or IX, the SPONSOR shall endeavor through reasonable efforts to inform, in the form of a warning, the GOVERNING AUTHORITY and Community School of areas of noncompliance that may warrant probationary status. The SPONSOR shall not have an affirmative legal obligation to provide a warning in lieu of action under Articles VIII or IX but does hereby agree to provide such as an additional form of corrective action where, in the SPONSOR's sole discretion, circumstances so warrant.

## Article IX. Suspension of Operation

If the SPONSOR suspends the operation of the Community School pursuant to the procedures set forth in this Article IX, the GOVERNING AUTHORITY shall not operate the Community School while the suspension is in effect.

Upon the GOVERNING AUTHORITY's receipt of the notice of suspension, the GOVERNING AUTHORITY shall immediately notify the employees of the Community School and the parents of the students enrolled in the Community School of the suspension and the reasons for the suspension, and shall cease all school operations on the next business day. Any such suspension shall remain in effect until the SPONSOR notifies the GOVERNING AUTHORITY that it is no longer in effect.

## A. Health and Safety

1. If at any time the conditions at the Community School do not comply with health and safety standards established by law for school buildings, the SPONSOR may immediately

suspend the operation of the Community School by sending a written notice of suspension to the GOVERNING AUTHORITY. If the SPONSOR fails to take such action, the Ohio Department of Education may take such action.

- 2. If at any time public health and safety officials inspect the facilities of the Community School, such officials have the authority to order the facilities closed for noncompliance.
- 3. If at any time the SPONSOR determines that conditions at the Community School do not comply with health and safety standards established by law for school buildings and pose an imminent danger to the health and safety of the school's students and employees, the SPONSOR shall immediately suspend the operation of the Community School by sending a written notice of suspension to the GOVERNING AUTHORITY.
- 4. If the SPONSOR determines to suspend the operation of the Community School pursuant to the terms of this Contract and the provisions of Ohio law, the SPONSOR shall send written notice to the GOVERNING AUTHORITY stating that the operation of the Community School is immediately suspended and explaining the specific reasons for the suspension. The notice shall state that the GOVERNING AUTHORITY has five (5) business days to submit to the SPONSOR a written proposed remedy to the conditions cited as reasons for the suspension or face potential contract termination.
- 5. If the SPONSOR approves and accepts the written proposed remedy submitted by the GOVERNING AUTHORITY, the Community School may reopen following notification by the SPONSOR that such suspension is no longer in effect.

## B. Other

The SPONSOR may also suspend the operation of the Community School for the following reasons:

- 1. The GOVERNING AUTHORITY's failure to ensure that the Community School delivers the Education Plan specified pursuant to <a href="Exhibit 1">Exhibit 1</a> of this Contract to all students enrolled in the Community School;
- 2. The GOVERNING AUTHORITY's failure to ensure that the Community School meets the performance requirements specified in <a href="Exhibit 4">Exhibit 4</a> of the Contract;
- 3. The GOVERNING AUTHORITY's failure to meet generally accepted standards of fiscal management;
- 4. The GOVERNING AUTHORITY's violation of any provisions of this Contract or applicable state or federal law; or
- 5. Other good cause.

Prior to suspension for one or more of the five reasons set forth in paragraphs (B)(l) through (B)(5) above, the SPONSOR must first issue to the GOVERNING AUTHORITY written notice of the SPONSOR's intent to suspend the operation of the Contract. Such notice shall explain the reasons for the SPONSOR's intent to suspend operation of the Contract and shall provide the GOVERNING AUTHORITY with five (5) business days to submit to the SPONSOR a written proposal to remedy the conditions cited as reasons for the suspension. The SPONSOR shall promptly review any proposed remedy timely submitted by the GOVERNING AUTHORITY and either approve or disapprove the proposed remedy.

If the SPONSOR disapproves the remedy proposed by the GOVERNING AUTHORITY, or if the GOVERNING AUTHORITY fails to submit a proposed written remedy in the manner prescribed by the SPONSOR, or if the GOVERNING AUTHORITY fails to implement the remedy as approved by the SPONSOR, the SPONSOR may suspend the operation of the Community School.

If the SPONSOR determines to suspend the operation of the Community School pursuant to the terms of this Contract and the provisions of Ohio law, the SPONSOR shall send written notice to the GOVERNING AUTHORITY stating that the operation of the Community School is immediately suspended and explaining the specific reasons for the suspension. The notice shall state that the GOVERNING AUTHORITY has five (5) business days to submit to the SPONSOR a written proposed remedy to the conditions cited as reasons for the suspension or face potential Contract termination.

Upon the GOVERNING AUTHORITY's receipt of the notice of suspension, the GOVERNING AUTHORITY shall; (i) designate a representative of the GOVERNING AUTHORITY who shall retain responsibility for the security of and access to all Community School records, including student records, during the suspension; (ii) provide the means and capability to access Community School records, including student records, to the SPONSOR's representative, as designated in writing, and (iii) fully cooperate with the SPONSOR's designated representative, who shall have unrestricted and equal access to Community School records, including student records, during the suspension period. During the suspension period, the SPONSOR's designated representative shall have access to and may remove Community School records, including student records, if, in the sole discretion of the SPONSOR, the representative of the Governing Authority fails to timely provide such records following a legitimate request, or for any reason if the Community School remains under suspension and is not fully operational for a period of ten (10) weekdays.

## C. Termination Resulting from the Suspension of School Operations

In accordance with Article X of this Contract and Ohio law, the SPONSOR may choose to terminate this Contract prior to its expiration if the SPONSOR has suspended the operation of the Community School. However, pursuant to Section 3314.072(E), the Contract shall become void if the GOVERNING AUTHORITY fails to provide a proposal to remedy the conditions cited by the SPONSOR as reasons for the suspension, to the satisfaction of the SPONSOR, by September 30 of the school year in which the operation of the Community School was suspended.

## Article X. Expiration/Termination of Contract

The expiration of the Contract between the SPONSOR and the GOVERNING AUTHORITY shall be the date provided in the Contract, provided, however, that the GOVERNING AUTHORITY may terminate this Contract upon one hundred eighty (180) days written notice to the SPONSOR of its intent to enter into a Community School Contract with a successor sponsor approved to be a sponsor of community schools by the Ohio Department of Education. If the SPONSOR decides to terminate the Contract prior to its expiration, then not later than the fifteenth day of January in the year in which SPONSOR intends to terminate this Contract, the SPONSOR shall notify the GOVERNING AUTHORITY in writing of its intent to terminate the Contract pursuant to Code Section 3314.07. The SPONSOR may choose to terminate this Contract prior to its expiration for any of the following reasons:

- 1. The GOVERNING AUTHORITY's failure to ensure that the Community School delivers the Education Plan specified pursuant to <a href="Exhibit 1">Exhibit 1</a> of this Contract to all students enrolled in the Community School;
- 2. The GOVERNING AUTHORITY's failure to ensure that the Community School meets the performance requirements specified in Exhibit 4 of the Contract;
- 3. The GOVERNING AUTHORITY's failure to meet generally accepted standards of fiscal management;
- 4. The GOVERNING AUTHORITY's violation of any provisions of this Contract or applicable state or federal law;
- 5. The Community School is insolvent or is bankrupt;
- 6. The Community School has insufficient enrollment to successfully operate a community school, or the Community School has lost more than fifty percent (50%) of its student enrollment from the previous school year;
- 7. The Community School defaults in any of the terms, conditions, promises, or representations contained in or incorporated into this Contract or any other agreement entered into between the SPONSOR and the Community School or GOVERNING AUTHORITY;
- 8. The Community School's applicant(s), directors, officers, or employees have provided false or misleading information or documentation to the SPONSOR in connection with the SPONSOR's issuance of this Contract, Preliminary Agreement, or other legally binding document executed by the parties to this Contract, or the Community School's reporting requirements under this Contract, or applicable law;

- 9. The SPONSOR discovers grossly negligent, fraudulent or criminal conduct by the Community School's applicant(s), directors, officers, employees, or agents in relation to their performance under this Contract; or
- 10. Other good cause.

The notice shall include the reason for the proposed termination of the Community School in detail, the effective date of the termination or nonrenewal, and a statement that the GOVERNING AUTHORITY may, within fourteen (14) days of receiving the notice, request an informal hearing before the SPONSOR. Such request shall be in writing. The informal hearing shall be held within fourteen (14) days of the receipt of a request for the hearing. Not later than fourteen (14) days after the informal hearing, the SPONSOR shall issue a written decision either affirming or rescinding the decision to terminate the Contract. The expiration, termination, or non-renewal of this Contract between the SPONSOR and GOVERNING AUTHORITY shall be subject to Code Section 3314.07.

The termination of this Contract shall be effective upon the occurrence of the later of the following events:

- 1. The date the SPONSOR notifies the GOVERNING AUTHORITY of its decision to terminate the Contract;
- 2. If an informal hearing is requested and, as a result of the informal hearing, the SPONSOR affirms its decision to terminate this Contract, the effective date of the termination specified in the notice of termination.

If the SPONSOR learns that the Community School may receive a designation of "unauditable" from the Ohio Auditor of State, the Community School shall be subject to probationary status, suspension of operations, and termination or nonrenewal of the Contract. In the event that the Ohio Auditor of State declares the Community School to be "unauditable," the GOVERNING AUTHORITY shall comply with its obligations under Code Section 3314.51.

If, at any time, the SPONSOR does not receive approval from the Ohio Department of Education to act as a sponsor to the Community School, or otherwise has its sponsorship authority revoked under the Code, then this Contract shall immediately terminate upon the occurrence of such event.

## **Article XI. Contract Termination Contingencies**

If the Community School permanently closes and ceases its operation, or closes and ceases to operate, (i) the Community School shall comply with Section 3314.074 of the Code and proceed according to the Contract termination contingencies set forth in the Governance and Administration Plan, Exhibit 3, which is attached hereto and incorporated by reference as if fully written herein, and (ii) the designated fiscal officer of the Community School shall deliver all financial and enrollment records to the SPONSOR within thirty (30) days of the Community School's closure, in accordance with Section 3314.023 of the Code.

The GOVERNING AUTHORITY represents that its governing documents provide that, upon dissolution, (i) all remaining assets, except funds received from the Ohio Department of Education, shall be used for nonprofit educational purposes, and (ii) remaining funds received from the Ohio Department of Education shall be returned to the Ohio Department of Education.

All property personally and/or individually owned by the trained and licensed teachers or staff employed by the Community School shall be exempt from distribution of property and shall remain the property of the individual teachers and staff. Such property includes but is not limited to albums, curriculum manuals, personal mementos, and other materials or apparatus that have been personally financed by teachers or staff.

Upon the GOVERNING AUTHORITY's receipt of written notice of termination, and throughout the period of Community School operation between the notice of termination and school closure, if any, the GOVERNING AUTHORITY shall (i) comply with school closing procedures required by law imposed by or upon the Ohio Department of Education, the Code, or the SPONSOR and perform all obligations necessary thereto, (ii) designate a representative of the GOVERNING AUTHORITY who shall retain responsibility for the security of and access to all Community School records, including student records, (iii) provide the means and capability to access Community School records, including student records, to the SPONSOR's representative, as designated in writing, and (iv) fully cooperate with the SPONSOR's designated representative, who shall have unrestricted and equal access to Community School records, including student records, during the period prior to the closure of the Community Upon termination and closure, the GOVERNING AUTHORITY shall secure all Community School records, including student records, in the possession of the Community School and shall grant to the SPONSOR access to records requested by the SPONSOR. The SPONSOR may take possession of such records, and upon taking possession of such records shall thereafter fulfill any and all statutory and contractual duties concerning the Community School records, including the student records which are within the SPONSOR's possession; provided that, in performing the GOVERNING AUTHORITY's statutory or contractual duties, the SPONSOR shall comply with Section 3314.015(E), and any procedural guidances published by the Ohio Department of Education, which correspond thereto. In accordance with Section 3314.44, the GOVERNING AUTHORITY shall take all reasonable steps necessary to collect and assemble in an orderly manner the educational records of each student who is or has been enrolled in the school so that those records may be transmitted within seven (7) business days of the school closing to the student's school district of residence.

In accordance with Section 3314.03(A)(20) of the Code, the GOVERNING AUTHORITY further recognizes the authority of the Ohio Department of Education to take over sponsorship of the Community School pursuant to Section 3314.015(C) of the Code.

## **Article XII. Governing Law**

This Contract shall be governed and interpreted according to the laws of the State of Ohio. This Contract is subject to any and all future changes, amendments, or additions to the statutes, rules, and procedures applicable to community schools. The SPONSOR and the

GOVERNING AUTHORITY hereby agree to comply with any such change as if it were specifically set forth herein. Any such change shall supersede any term within this Contract that conflicts with the statutory change.

## Article XIII. Limitation on Liability/Disclaimer of Liability/Covenant Against Suit

The SPONSOR of the Community School and the officers, directors, or employees of the SPONSOR shall be afforded the protections against liability under Code Section 3314.07(E) and (F) or any other statutory immunity granted to SPONSOR, now or hereafter.

The parties expressly acknowledge that the Community School is not operating as the agent or under the direction or control of the SPONSOR except as required by law or this Contract and that the SPONSOR assumes no liability for any loss or injury from: (i) the acts and omissions of the Community School, its directors, trustees, officers, agents, subcontractors, independent contractors, representatives, or employees; (ii) the use and occupancy of the building or buildings occupied by the Community School or any matter in connection with the condition of such building or buildings; or (iii) any debt or contractual obligation incurred by the Community School. The GOVERNING AUTHORITY acknowledges that it is without authority to and will not extend the faith and credit of the SPONSOR to any third party.

The SPONSOR does not assume any liability with respect to any director, trustee, employee, agent, parent, guardian, student, subcontractor, or independent contractor of the GOVERNING AUTHORITY, and no such person shall have the right or standing to bring suit against the SPONSOR or any of its trustees, directors, employees, agents, subcontractor, or independent contractors as a result of the issuing, overseeing, suspending, terminating, or revoking of this Contract. The GOVERNING AUTHORITY hereby covenants not to sue the SPONSOR's directors, trustees, officers, employees, agents, or representatives for any matters that arise under this Contract. Furthermore, the GOVERNING AUTHORITY agrees to indemnify the SPONSOR for liabilities, causes of action, losses, and expenses (including reasonable attorney fees) for acts or omissions of the Community School, the GOVERNING AUTHORITY, and the Community School Treasurer to the fullest extent provided for and covered by insurance maintained by the Community School and GOVERNING AUTHORITY pursuant to Article III.

## Article XIV. Assignment

Neither this Contract nor any rights, duties, or obligations described herein shall be assigned by either party hereto, without the prior written consent of both parties, which consent shall not be unreasonably withheld, and upon such terms and conditions as the parties may agree. Any assignment without the prior written consent of both parties is void. The GOVERNING AUTHORITY shall have the authority to subcontract its obligations under this Contract to third parties for the management and daily operations of the Community School.

## **Article XV.** Amendments or Modifications

This Contract, and all amendments hereto, constitute the entire agreement of the parties and may be modified or amended, provided that any such modification is in writing and signed

by both parties. The exhibits may be modified by the GOVERNING AUTHORITY and SPONSOR in the interim, pending subsequent approval of all exhibits by the parties. All interim changes and modifications must be necessary for the effective and efficient operation of the Community School and consistent with the purposes and terms of this Contract. Any changes or modifications of this Contract other than as provided herein shall be made and agreed to in writing by the SPONSOR and the GOVERNING AUTHORITY. It is further agreed that any amendments or additions to the laws, rules, or regulations cited herein, or which are applicable to the operation of a community school, will result in a correlative modification of this Contract without the necessity of a written amendment signed by the parties.

## **Article XVI. Severability**

If any provision of this Contract, or any covenant, obligation, or agreement contained herein, is determined by a court of competent jurisdiction to be invalid, unenforceable, and/or contrary to applicable statutory or regulatory provisions under law, such determination shall not affect any other provision, covenant, obligation, or agreement, each of which shall be construed and enforced as if such invalid or unenforceable provision were not contained herein.

## Article XVII. No Child Left Behind

To the extent applicable to community schools, the Community School will be subject to the federal rules and regulations for publicly funded schools as outlined in the No Child Left Behind Act of 2001 and its associated regulations.

## **Article XVIII. Dispute Resolution Procedure**

In accordance with the Code Section 3314.03(A)(18), disputes involving the GOVERNING AUTHORITY of the Community School and the SPONSOR regarding this Contract shall be placed in writing and resolved in the following manner:

- a. Members of the GOVERNING AUTHORITY shall meet with representatives of the SPONSOR;
- b. Members of the GOVERNING AUTHORITY and the SPONSOR will make a good faith effort to define the issues, clarify any miscommunications, and resolve contractual differences;
- c All agreed terms shall be placed in writing and signed by both parties;
- d. The GOVERNING AUTHORITY or the SPONSOR may initiate this process by providing written notice to the other party of their intent to initiate the dispute resolution process.

In the event that the representatives are unable to resolve such disputes on their own accord, then the representatives may engage in nonbinding mediation using a trained, experienced mediator selected by mutual agreement of the representatives of the SPONSOR and

the representatives of the GOVERNING AUTHORITY. In addition to the foregoing, the parties may also engage in a process of notifications relating to noncompliance or corrective actions through the use of written notice, warnings, and other remedial action prior to the Community School being subject to probationary status, suspension of operations, or termination or nonrenewal of the Contract. Notwithstanding the foregoing, nothing herein is intended to supersede or modify the procedures set forth under Article VIII for Probationary Status, Article IX for Suspension of Operation, or Article X for Expiration/Termination of Contract.

## **Article XIX. Discrimination Policy**

In carrying out this Contract, the GOVERNING AUTHORITY shall not discriminate against any employee or any applicant for employment based upon race, color, religion, military status, national origin, sex, age, disability, or ancestry.

## **Article XX.** Entire Agreement

The SPONSOR and the GOVERNING AUTHORITY hereby agree that this Contract, including all exhibits and attachments hereto, constitutes the entire agreement and understanding of the parties and supersedes all prior agreements and understandings, whether oral or written, with respect to the operation of Community School. No course of prior dealing between the parties shall supplement or explain any terms used in this Contract.

## **Article XXI. Notice**

All notices required or permitted by this Contract shall be in writing and shall be either personally delivered or sent by nationally recognized overnight courier, or by registered or certified U.S. mail, postage prepaid, addressed as set forth below (except that a party may from time to time give notice changing the address for this purpose). A notice shall be effective on the date delivered.

## If to GOVERNING AUTHORITY:

GOVERNING AUTHORITY Sciotoville Elementary Academy 5523 Third Street Portsmouth, OH 45662 Attn. Bill Shope

## If to SPONSOR:

The Thomas B. Fordham Foundation 1016 16<sup>th</sup> Street, N.W., 8<sup>th</sup> Floor Washington, D.C. 20036 Attn. Michael J. Petrilli

## Copies to:

The Thomas B. Fordham Foundation 15 West Fourth Street, Suite 430 Dayton, Ohio 45402 Attn. Kathryn Mullen Upton

Porter, Wright, Morris & Arthur LLP Attn: Thomas A. Holton/Charles Y. Kidwell, Jr. One South Main Street, Suite 1600 Dayton, Ohio 45402-2028

## **Article XXII. Non-Waiver**

Except as provided herein, no term or provision of this Contract shall be deemed waived, and no breach or default shall be deemed excused, unless such waiver or consent shall be in writing and signed by the party claimed to have waived or consented. No consent by any party to, or waiver of, a breach or default by the other, whether expressed or implied, shall constitute consent to, waiver of, or excuse for any different or subsequent breach or default.

## **Article XXIII. Force Majeure**

If any circumstances occur that are beyond the control of the parties, which delay or render impossible the obligations of one or both of the parties, the parties' obligations to perform such services shall be postponed for an equivalent period of time or shall be canceled, if such performance has been rendered impossible by such circumstances.

## Article XXIV. No Third-Party Rights

This Contract is made for the sole benefit of the GOVERNING AUTHORITY, the Community School, and the SPONSOR. Except as otherwise expressly provided, nothing in this Contract shall create or be deemed to create a relationship between the parties hereto, or either of them, and any third person, including a relationship in the nature of a third-party beneficiary or fiduciary.

## Article XXV. Non-Agency

The Community School and GOVERNING AUTHORITY as one party, and the SPONSOR as the second party, shall at all times hereunder be separate and independent parties whose relationship and actions are subject to the applicable provisions of this Contract and Ohio law. Nothing shall be construed or implied to create an agency, partnership, joint venture, or any other relationship between the parties except one of sponsorship pursuant to this Contract in accordance with Ohio law, and neither party shall (i) have any authority, right, or entitlement, express or implied, to make any commitments, obligation, or contracts, or (ii) incur any liabilities, charges, or expenses for or in the name of the other party, except as specifically permitted in this Contract.

## Article XXVI. Statement of Assurances for Start-Up Schools

The Community School represents that it has completed a statement of assurances as required as a recipient of funding from the Ohio Public Charter Schools Program. A copy of the executed completed statement of assurances is included as <a href="Exhibit 6">Exhibit 6</a> of this Contract (Statement of Assurances for Start-up Schools).

ON BEHALF OF THE

THOMAS B. FORDHAM FOUNDATION				
By: Mas Luci				
Michael J. Petrilli				
President				
DATE: 6/22/16				
THE GOVERNING AUTHORITY OF Sciotoville Elementary Academy				
BY: William M- Jame				
Governing Board Representative				
DATE: 4 23 116				

#### **EXHIBIT 1: EDUCATION PLAN**

#### A.1 Mission

Together we will learn as much as we can each day to be responsible, respectful, and successful.

#### A.1.1 Vision

Our vision for the Sciotoville Elementary Academy school community will empower each of our students to successfully meet the challenges of the future.

## A.1.2 Educational Philosophy

The following are the philosophy statements for Sciotoville Elementary Academy:

- 1. We believe students are our number-one priority, and it is our obligation to meet their ever-changing needs.
- 2. We believe everyone in our school community must be committed to a shared partnership of responsibility toward meeting the needs of our students.
- 3. We believe character, including compassion, kindness, forgiveness, and honesty, must guide us in meeting the challenge and reality of constant change.
- 4. We believe decisions must be fair, based on relevant data, and ultimately in the best interests of our students.
- 5. We believe we must model what we are teaching as parents, community members, and educators.
- 6. We believe the educational needs of students are constantly changing; therefore, our teaching tools, methods, and technology must also change.
- 7. We believe a positive atmosphere is essential, and failure is not an option.
- 8. We believe parent and community participation is critical to the educational and emotional development of our students.
- 9. We believe extracurricular activities promote self-discipline and responsibility in our students.
- 10. We believe staff development is essential to the development and implementation of a high-quality, research/standards-based educational program.

All components of our philosophy align with our mission statement, providing each student with the resources necessary to ensure that it becomes a reality.

## A.2 Geographic Boundaries

The Sciotoville Elementary Academy will enroll students in its home district and adjacent districts.

#### A.3 Curriculum and Instruction

SEA uses purchased materials within the research-based pedagogy: Pearson Scott Foresman Reading Street, which contains a leveled reading intervention program. Reading Street prioritizes skill instruction at each grade level, so teachers can focus on the right skill, at the right time, for every student. Teachers also utilize SRA Imagine It in grades K–2. It is a comprehensive core reading and language arts curriculum.

SEA's K-4 mathematics curriculum includes McGraw Hill's "My Math," built around the Common Core State Standards of Mathematics and the standards for Mathematical Practices. It engages students with the focus, coherence, and rigor required for CCSSM. The curriculum is delivered via digital and print media.

Science, social studies, visual arts, and music are taught using the Ohio's New Learning Standards.

Sciotoville Elementary Academy nurtures independent reading and literacy throughout all grade levels with the expansion of classroom libraries as well as the purchase of a school library for new books and a SirsiDinix book accounting system.

SEA promotes educational uses for technology that facilitate school improvement. SEA defines standards for students, integrating curriculum technology, technology support, standards for student assessment, and evaluation of technology use in cooperation with the Ohio Academic Content Standards for Technology. It is a vision forecasting that, through the application of curriculum-oriented classroom technology and appropriate teaching strategies, students will be prepared for their future endeavors. Students in each classroom have access to a wide variety of technological tools, including but not limited to Smart Boards, Smart Tables, Smart Document Cameras, Projectors, five "student" and one "teacher" MOBI, iPads, Flip Cameras, CPS Clickers, and two LiveScribe Pens. Kindergarten and first grade have eight desktop student computers with subscriptions to Headsprout, PBS KidsPlay, and Accelerated Reader. Students from grades 2-4 have individual wireless Netbooks and subscriptions to Wowzers, Accelerated Math, Dreambox, I-Ready, Accelerated Reader, Learning.com, and BrainPop Jr. Each student has three visits (forty minutes each) to the Media Center (thirty student desktop computers) each week, including Library (where students can use the computers to find books to check out through the Library Cat Junior software), Technology (where students use programs such as the Microsoft Office 2010 suite and Google Apps for Education to complete projectbased assignments or work on the aforementioned programs), and an online-based content program called Education City. Discovery Education (a streaming video/content service) is also utilized.

SEA also uses Imagine Learning (a targeted first-language support for English learners). This technology provides language support as needed, which gradually fades as the student progresses. Imagine Learning also provides reports, certificates of achievement, and letters for parents in their primary languages so that families can stay involved in their children's progress.

Student progress is continually monitored and assessed. Imagine Learning progress reports and graphs provide real-time data for teachers and administrators. Imagine Learning has proven an effective tool in English language and literacy achievement. SEA uses Imagine Learning with all students (not just English learners) for intervention.

SEA keeps up to date with all the latest CIPA requirements by implementing Easy Tech and iSafe software. Our goal is to impart to students the skills they need to advance in the twenty-first century. Technology is an important part of the school and holds a substantial place in planning and allotment of funds in SEA's budget.

These are the skills that we strive to teach all our students:

- Sense-making: the ability to determine the deeper meaning or significance of what is being expressed
- Social intelligence: the ability to connect to others in a deep and direct way, to sense and stimulate reactions and desired interactions
- Novel and adaptive thinking: proficiency at thinking and coming up with solutions and responses beyond that which is rote or rule-based
- Computational thinking: the ability to translate vast amounts of data into abstract concepts and understand data-based reasoning
- New media literacy: the ability to critically assess and develop content that uses new media forms and to leverage these media for persuasive communication
- Design mindset: the ability to represent and develop tasks and work processes for desired outcomes
- Cognitive load management: the ability to discriminate and filter information for importance and to understand how to maximize cognitive functioning using a variety of tools and techniques
- Virtual collaboration: the ability to work productively, drive engagement, and demonstrate presence as a member of a virtual team

## A.3.1 Classroom and Non-classroom-based Learning Opportunities

Classroom-based learning opportunities are described throughout this Exhibit and may include but are not limited to instruction in the subjects set forth, tutoring opportunities, and student projects. Non-classroom-based learning opportunities may include but are not limited to field trips, programs, and/or events.

## A.4 Target Population

SEA provides instructional opportunities for both regular education students and students with disabilities.

## A.5 School Calendar and Daily Schedule

The school calendar and daily schedule may be channged at the discretion of the school. SEA operates on a 162-day instructional (student) calendar. The daily schedule begins at 8:30 a.m. and ends at 3:30 p.m. The school year typically begins in mid-August and runs through mid-

May. SEA teachers engage in two formal Parent-Teacher Conference Days during the school year.

## A.6 Special Student Populations

## **Students with Disabilities**

Sciotoville Elementary Academy identifies students with disabilities through the following means: Parent, teacher, or physician referrals. Parent referrals may be initiated at any time during the school year and stem from parental concerns regarding the student's academic progress and/or physical well-being. Teacher referrals are a direct result of a student performing below grade level on both classroom work and standardized assessments. Physician referrals may originate at any point in the school year based upon the physician's concerns regarding the social, emotional, and/or physical development of the student. These referrals are made only after there have been multiple failed attempts at providing school-wide interventions to the student.

Once a referral has been made and parental consent has been obtained, a school psychologist is employed on a per-pupil basis. In order to formally assess at-risk students to determine eligibility for school-age services, the psychologist will work in collaboration with a district representative, all grade-level teachers, intervention specialists, and additional support personnel based on requirements of the evaluation team report (ETR). All related services (speech, physical, and occupational therapies) are contracted through outside resources.

Sciotoville Elementary Academy is a school-wide Title I entity, thus all students are provided with additional support daily within the typical classroom setting. Intervention Specialists and intervention/educational support aides work with students in an inclusion setting to meet the goals of each identified student's individual education plan (IEP).

Intervention specialists, as well as all teachers and educational support staff, are provided with ongoing professional development opportunities throughout the school year to ensure best practices and data-driven decision making.

#### **Gifted Students**

The staff of Sciotoville Elementary Academy has already been provided with professional development on differentiated instruction and response to intervention (RTI). Teachers provide differentiated instruction to all students during a forty-five-minute enrichment/intervention period based on the individual needs of each student, as indicated by the data collected through district-wide quarterly assessments and standardized testing.

## **Limited English Proficient Students**

Students who are potentially limited English proficient will be screened by the intervention team. Staff will be provided with professional development opportunities as necessary, and translators may be available through local universities.

## **Homeless Students**

No student shall be denied admission to the school or to a particular course or instructional program or otherwise discriminated against for reasons of race, color, national origin, sex, homelessness, handicap, or any other basis of unlawful discrimination. Sciotoville Elementary Academy believes that all school-aged students, including homeless students, have the basic right to equal educational opportunities. A homeless student is defined as an individual who lacks a fixed, regular, and adequate nighttime residence. Sciotoville Elementary Academy will, to the extent feasible, keep homeless students in the school of origin unless doing so is contrary to the wishes of the student's parent or guardian.

#### A.7 School Goals

SEA will utilize only the goals set forth in Exhibit 4 of this contract.

## A.8 School Climate and Discipline

SEA's general behavior policy is determined by those duly constituted by law to make these rules: the Governing Board, the school administration, and the faculty. Input from the Student Council has also been taken into consideration. SEA attempts in every way to provide a culture of acceptance of all students. Students of very diverse backgrounds attend SEA, and all are accepted as students and individuals regardless of their background.

## **Student Conduct Policy**

Students are expected to respect and consider the rights of others. Students must conform to school regulations and accept directions from authorized school personnel. The Governing Board has "zero tolerance" of violent, disruptive, or inappropriate behavior by its students. SEA uses a wide range of disciplinary alternatives in dealing with misbehavior so as to best serve its students and keep faith with the idea of acceptance.

## Star Program

SEA embraces the idea of rewarding positive behavior as it relates to the overall philosophy of the school. In keeping with that idea, the school has implemented its Star Program, which rewards students each grading period based on attendance, behavior, and academic

## A.9 Assessments and Intervention

The SEA Assessment Plan/Schedule is below.

Tier 1 = everyone; Tier 2 = small group, specialized instruction for at-risk students; Tier 3 = intensive, specialized instruction for students most at risk

michsive, specialized histraction for students most at risk						
Grade K	Tier(s)	Data Used	Frequency	Who		
	I–III	ESI	Pre-registration	K Teacher		
		KRA	By November 1	K Teacher		
		ODE Reading Diagnostic Screener	Within 30 Days	K Teacher, Aides, Reading Specialist		

	Progress Report Assessments/Report Cards	Every 9 Weeks (as taught)	K Teacher, Aides, Intervention Specialists
	Classroom Observations	Daily	K Teacher
	Spelling Inventory	Pre-year and	K Teacher
	Diagnostic Screener (new students)	Within 30 Days of Arrival	K Teacher
	STAR Early Literacy	Quarterly	Technology Teacher
	Terra Nova Language Arts and Math	Post	K Teacher
II/III	Progress Report, Phonemic Awareness Aassessment Intervention	Weekly, Biweekly	K Teacher, Intervention Specialists
III	Multifactored Evaluations Progress Reports	As Identified	Intervention Staff

1st Grade	I–III	Vindonautan Data	Dec (on alyzaia	1st Grade Teacher
1st Grade	1-111	Kindergarten Data	Pre (analysis only)	and Intervention
			omy)	Teacher
		Terra Nova Language Arts	Post	1 <sup>st</sup> Grade Teacher
		and Math	1030	1 Grade reaction
		Phonemic Awareness	Pre/Post	1st Grade Teacher,
		Assessment	110/1050	Intervention
		Assessment		Specialists
		Spelling Inventory	Pre/Mid/Post	1 <sup>st</sup> Grade Teacher
		Reading/Math ODE	1x Per Year	1 <sup>st</sup> . Grade Teacher
		Screener Diagnostic	1111 01 1 001	
		Assessments		
		Progress Reports/Report	Each 9 Weeks	1 <sup>st</sup> Grade Teacher,
		Cards		Aides,
				Intervention
				Specialists
		ODE Reading Diagnostic	Within 30 Days	1st Grade Teacher
		Screener	of Arrival	
		(new students)		
		Diagnostics—Writing Only	Third 9 Weeks	1st Grade Teacher
		(state- required)		
	II/III	Phonemic Awareness	Weekly/Biweekly	1st Grade
		Assessment	(specific to	Teacher/Interventi
			student's needs)	on Teacher
	III	Multifactored Evaluations	As Identified	Intervention Staff
		Progress Reports		
	I	STAR Early Literacy	Quarterly	Technology
	1	STAR Larry Eneracy STAR Testing	Quarterly	Teacher
		517AK Testing		reaction
2nd	I–III	1 <sup>st</sup> Grade Data	Pre (analysis	2nd Grade
Grade	1-111	1 Grauc Data	only)	Teacher and
Grade			Jilly,	Intervention
				Teacher
		Terra Nova Language Arts	Post	2nd Grade
		and Math		Teacher
		Phonemic Awareness	Assess New	2nd Grade
		Assessment	Students, or At	Teacher,
			Teacher	Intervention
			Recommendation	Specialists
		Spelling Inventory	4x Per Year	2nd Grade
				Teacher
		ODE Reading/Math	1x Per Year	2nd Grade
		Screener Diagnostic		Teacher

		Short-Cycle Skill-Based Reading/Math Assessments	Weekly, Teacher Discretion	2nd Grade Teachers, Intervention Teachers
		Progress Reports/Report Cards	Every 9 Weeks	2nd Grade Teacher, Aides, Intervention Specialists
		ODE Reading Diagnostic Screener (new students)	Within 30 Days of Arrival	2nd Grade Teacher
		Diagnostics—Writing Only (state- required)	Third 9 Weeks	2nd Grade Teacher
	II/III	Phonemic Awareness Assessment	Weekly/Biweekly (specific to student's needs)	2nd Grade Teacher/Intervent ion Teacher
	III	Multifactored Evaluations Progress Reports	As Identified	Intervention Staff
	I	STAR Testing	Quarterly	Technology Teacher
3rd Grade	I–III	2 <sup>nd</sup> Grade Data	Pre (analysis only)	3rd Grade Teachers, Intervention Teachers
		OAA Practice (M and R)	Pre/Mid	3rd Grade Teachers, Intervention Specialists
	I	Fall OAA Reading	Pre	3rd Grade Teachers, Testing Team
		Quarterly Assessment Math and Reading with Item Analysis	Every 9 Weeks	3rd Grade Teachers, Intervention Specialists
		Spring OAA Reading (for those who scored below 394 on fall OAA)	Post	3rd Grade Teachers, Intervention Specialists, Testing Team
		Spelling Inventory	Mid/Post	3rd Grade Teacher

		Short-Cycle Skill-Based	Weekly, Teacher	3rd Grade
		Reading/Math Assessments	Discretion	Teachers, Intervention Teachers
		Progress Reports/Report Cards	Each 9 Weeks	3rd Grade Teacher, Aides, Intervention Specialists
		ODE Reading Diagnostic Screener (new students)	Within 30 Days of Arrival	3rd Grade Teacher
		Diagnostics—Writing Only (state-required)	Third 9 Weeks	3rd Grade Teacher
	I	Performance-Based Tests, English Language Arts and Mathematics Computer		4th Grade Teachers, Intervention Specialists, Testing Team
	II/III	Phonemic Awareness Assessment	Weekly/Biweekly (specific to student's needs)	3rd Grade Teacher/Intervent ion Teacher
	I	End-of-Course Tests, English Language Arts and Mathematics Computer		3 <sup>rd</sup> Grade Teachers, Intervention Specialists, Testing Team
	III	Multifactored Evaluations, Progress Reports	As Identified	Intervention Staff
	Ι	STAR Testing	Quarterly	Technology Teacher
4th Grade	I–III	3 <sup>rd</sup> Grade Data	Pre (analysis only)	4th Grade Teachers, Intervention Teachers
		OAA Practice (Math and Reading)	Pre/Mid	4th Grade Teachers, Intervention Specialists
		Quarterly Assessment Math and Reading with Item Analysis	Every 9 Weeks	4th Grade Teachers, Intervention Specialists

I	Performance-Based Tests English Language Arts and Mathematics Computer		4th Grade Teachers, Intervention Specialists, Testing Team
	Spelling Inventory	Mid/Post	4th Grade Teacher
I	Social Studies Computer		4th Grade Teachers, Intervention Specialists, Testing Team
	Short-Cycle Skill-Based Reading/Math Assessments (OAA Achiever)	Weekly, Teacher Discretion	4th Grade Teachers, Intervention Teachers
I	End-of-Course Tests English Language Arts and Mathematics Computer		4th Grade Teachers, Intervention Specialists, Testing Team
	Progress Reports/Report Cards	Every 9 Weeks	4th Grade Teacher, Aides, Intervention Specialists
II/III	Imagine Learning Intervention	Weekly/Biweekly (specific to student's needs)	4th Grade Teacher/Intervent ion Teacher
III	Multifactored Evaluations Progress Reports	As Identified	Intervention Staff
I	STAR Testing	Quarterly	Technology Teacher
I	End-of-Course Tests Social Studies Computer		4th Grade Teachers, Intervention Specialists, Testing Team

### **EXHIBIT 2: FINANCIAL PLAN**

### **B.1 Budget Summary**

The most recent five-year projected budget is available from the Ohio Department of Education <u>here</u> and fully incorporated by reference herein. Projections are subject to revision at the discretion of the Governing Authority.

### **B.2 Financial Management**

Policies and procedures regarding internal financial controls adopted by the governing authority of the school may be updated and submitted to the sponsor in Epicenter and incorporated by reference herein.<sup>1</sup>

Sciotoville Elementary Academy utilizes the Uniform School Accounting System (USAS) and Uniform Staff Payroll System (USPS) programs and is affiliated with South Central Ohio Computer Association (SCOCA). SCOCA is the Information Technology Center (ITC) used by all public schools in this area. We also utilize the auditor of state's office Local Government Services (LGS) for generally accepted account practice (GAAP) conversion, as well as the Financial Audit Division for our annual audits. SEA reports directly to Ohio Department of Education (ODE) regarding five-year forecasts, as well as federal and state funding.

SEA contracts with the South Central Ohio Educational Service Center for fiscal/treasurer services and, where necessary, works with a CPA and/or legal counsel on fiscal issues. Financial policies are contained in the SEA board policy manual.

### **Financial Controls**

The staff is required to use purchase requisitions for all purchases. This system allows the staff member to enter all pertinent information, and it follows a mapping for approval. First approval comes from the principal, then the superintendent, then the treasurer. Once these have been fully approved, they are converted to purchase orders. Staff is required to utilize pay-in sheets for all money that is turned in to the treasurer's office.

The USAS and USPS programs enable SEA to account for all funds, expenditures, and receipts, as well as all payroll-related items. The main office secretary completes the student EMIS and SOES function for the district. The treasurer performs the staff EMIS function. The CCIP is initiated by the curriculum director with the help of the treasurer and is then approved by the treasurer and superintendent. Different school groups participate in fundraising activities to provide monies they need for items such as uniforms, trips, etc. These activities are led by an advisor or coach, and all monies are turned in to the treasurer's office for accounting. Funds are maintained through the treasurer's office. Monthly reconciliations are performed by the treasurer's office, and an annual audit is performed by the auditor of state's office.

# **B.3** Transportation, Food Service, Other Partnerships Transportation

The majority of the students at SEA are transported to and from school by the Portsmouth City School District, as required by law. Students from adjacent school districts (with the exception of

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<sup>&</sup>lt;sup>1</sup> ORC 3314.03 (A) (31 (B) (5)

the New Boston Local and Clay Local School Districts) attending SEA are provided transportation by their home districts, which is arranged by them with their resident districts. SEA, in cooperation with Sciotoville Community School (SCS), provides transportation to and from school for students who reside in the New Boston Local and Clay Local School Districts.

### **Food Service**

Breakfast and lunch are provided to SEA students by the food service staff employed by SCS. All food is prepared at the school. SEA participates in the Federal School Lunch Program and offers free breakfast and lunch to all students. Free after-school snacks are provided to students at SEA who participate in the Academic Enrichment Program, a twenty-first CenturygGrant program.

### **B.4 Insurance**

SU	JMMARY OF INSURANCE CO	OVERAGE		
SCIOTOVILLE ELEMENTARY ACADEMY				
1	Wells Fargo Insurance Services	USA, Inc.		
Provide	ed through Wright Specialty Insu	urance Company		
General Liab				
	Commercial General Liability	\$ 1,000,000.00		
PROPERTY			$\vdash$	
5523 Third S	treet		Ħ	
	School	\$ 9,909,000.00		
	School Contents	\$ 1,000,000.00		
	Modulars	\$ 200,000.00		
	Modular Contents	\$ 100,000.00		
	Garage	\$ 65,000.00		
	Garage Contents	\$ 25,000.00		
			H	
5810 Harding	g Avenue			
	Dairy Bar	\$ 100,000.00		
5018 Harding	τ Δvenue		$\vdash$	
5010 Harding	Storage Building	\$ 100,000.00		
	Storage Building Contents	\$ 35,000.00		
6000 Harding	• •	33,000.00	tt	
ooo Harani	Allard Park–Athletic Facility	\$ 200,000.00		
	Contents	\$ 10,000.00		

Automobile	Any Auto		
	Liability	\$ 1,000,000.00	
	Medical Payments	\$ 5,000.00	
	Uninsured Motorist	\$ 1,000,000.00	
	Underinsured Motorist	\$ 1,000,000.00	
St. Route 140	)		
	Baseball/Softball Fields	\$ 25,000.00	
TEACHER			
	Teacher Liability	\$ 1,000,000.00	

#### **EXHIBIT 3: GOVERNANCE PLAN**

### **C.1 Governing Body**

### **Description of Governing Board Entity**

The governing board is composed of five community-elected members, one non-voting staff-elected member, and one non-voting student-elected member. The five community-elected members must be citizens of the United States, nineteen years of age or older, and registered voters in the Sixth Ward of the City of Portsmouth or Precincts A and H of Porter Township. The elected governing board members serve four-year staggered terms, with no term limits being enforced. The staff and student representative are elected every year by their respective peers. No member of the governing board receives any financial compensation for their service.

The responsibilities of the governing board are as follows:

- Helping to create, approve, and monitor the school's annual budget.
- Developing current and future policies to guide the operation of the school.
- Securing appropriate funding for the operation of the school.
- Supporting the efforts of the superintendent to administer all educational programs consistent with board policy.
- Maintaining a commitment to the vision, mission, and belief statements of the Sciotoville Elementary Academy and the children they serve.

### **C.2 Governing Board Composition**

The board roster is included at Exhibit 7.

### Governing Authority Membership, Structure, and Roles

The governing board will be composed of at least five (5) members. Membership is subject to change, pursuant to the bylaws of SEA. Current members include:

### Bill Shope, President

Mr. Shope graduated from East High School, now Sciotoville Community School, and then attended Shawnee State University and the Ohio State University. He has been employed as a retail consultant, a manager for the Ohio State Parks Lodges, and a representative for the Coca-Cola Bottling Company. He is currently self-employed as a security consultant. This is his fifteenth year as the Governing Board President of the Sciotoville Elementary Academy.

### Bob McCann, Vice President

Mr. McCann graduated from East High School, now Sciotoville Ccommunity School, then attended Indian River Community College in Florida and Shawnee State University. He was employed by the City of Portsmouth before obtaining his current position as an air-quality specialist for the Ohio Environmental Protection Agency. This is his thirteenth year on the Governing Board of Sciotoville Elementary Academy.

Bob Workman, Member

Mr. Workman graduated from East High School, now Sciotoville Community School, in the class of 1963. His first employment was for five years at Westinghouse Electric in Columbus, Ohio. He then returned to the Portsmouth area to assume a position at the New Boston Coke Plant, where he worked for thirty-one years; he served as a supervisor for the last eleven years before retirement. He has also been a Pure Fish Representative since 1985. This is his thirteenth year on the Governing Board of Sciotoville Elementary Academy.

### Wendell Skinner, Member

Mr. Skinner graduated from East High School, now Sciotoville Community School, in the class of 1965. He attended Ohio University for one year after graduation before enlisting in the United States Army. He served twenty-two months in the Army before being medically discharged as a result of a combat injury. He worked as a production manager of the *Portsmouth Daily Times* for thirty-three years and has operated his own printing business since 1984. He previously served eight years on the Portsmouth City School Board of Education and is currently serving in his seventh year on the Governing Board of Sciotoville Elementary Academy.

### Lettie Johnson, Member

Mrs. Johnson was appointed to the Governing Board on June 30, 2014 to replace resigning member Matt Hammer; she is in her first year on the Governing Board. Mrs. Johnson is a graduate of Capital University and has a master's degree in social work from the Ohio State University. She has worked in a variety of roles as a licensed independent social worker in Florida, Kentucky, and Ohio and is currently employed by the Department of Veterans Affairs as a member of the Home-Based Primary Care Team. Mrs. Johnson is a longtime member of the Sciotoville community, where she lives with her husband Jim and twin sons Nathan and Andrew (both members of the first kindergarten class at Sciotoville Elementary Academy). She is an active member of the Sciotoville Christian Church. She also operates a newly created small business, My Sweet Revenge Bakery, which caters to individuals and special events.

### **C.3 Management and Operation**

SEA does not use a management organization. Management of SEA school is left to the Administration, Treasurer, and Governing Board.

### **District Leadership**

The district leader at SEA is the superintendent, who oversees the principal and both the administrative and instructional staff. The superintendent is evaluated by the board once every year. Each board member is given an evaluation form to complete, and the numbers are added together to determine an average for each individual item in a section. An average for that section is calculated by taking each score, adding it, and dividing to find the average. There are nine sections in the evaluation, as follows: (1) Leadership Skills; (2) Decision-Making Skills; (3) Communication and Community Relations; (4) Operations, Support Services, and Facilities; (5) Personnel Management; (6) Budget and Finance; (7) Political Awareness; (8) Professional Traits; and (9) Board/Superintendent Relations. Each section is composed of forty-nine individual items. The evaluation is then presented to the superintendent to read and make comments.

If this position became open, it would be posted first internally to allow any interested and

qualified employee to apply. If an internal candidate were not deemed acceptable by the Governing Board, the position would be advertised in newspapers and online. An applicant should have educational credentials and administrative experience in schools commensurate with the responsibilities of the position, as determined by the Governing Board. An applicant may also hold a superintendent licensure, but it is not required.

### **Building Leadership**

The building leader at SEA is the principal, who oversees all operations of the building. The principal is evaluated by the superintendent one time each year. SEA currently participates in the Ohio Principal Evaluation System (OPES), as prescribed by Ohio law.

### **District Administration**

SEA has a full-time curriculum director who serves the district in the area ofcCurriculum and instruction and oversees staff professional development. The curriculum director also oversees Title Programs in the district. The curriculum director is evaluated by the superintendent once yearly, except during the year of contract renewal, when she is evaluated twice. SEA has a special education coordinator who is issued as a supplemental position on a part-time basis. The special education coordinator oversees compliance of special education law as it pertains to federal and state regulations.

#### C.3.1 Records

The Board of Trustees has adopted a comprehensive records retention policy outlining the appropriate procedures for handling the wide array of documents generated within the school. Each record type is designated a retention period, storage location, and owner. Records are divided into the following categories: Board and Administrative Records, Employee Records, Student Records, Building Records, Central Department, Financial Records, Payroll-Related Records, Reports, and Other. The executive director or his designee is ultimately responsible for the annual review and proper retention or disposal of records within this plan. Current policy dictates that records are to be disposed of properly by document shredder or other approved disposal measures.

### **Data and Records Retention Policy**

All records are the property of the school and are not to be removed, destroyed, mutilated, transferred, or otherwise damaged or disposed of, in whole or in part, except as provided by law or under the rules adopted by the School Records Commission. Such records shall be delivered by outgoing officials and employees to their successors and shall not be otherwise removed, transferred, or destroyed unlawfully. Records include any document, device, or item, regardless of physical form or characteristic, created or received by or coming under the jurisdiction of the school, which serves to document the organization, functions, policies, decisions, procedures, operations, or other activities of the school.

The School Records Commission is composed of the board president, the treasurer and the superintendent. The commission meets at least once every twelve months. The function of the commission is to review applications for one-time records disposal and schedules of records retention and disposition submitted by any employee of the school. Records may be disposed of by the school pursuant to the procedure outlined below. The commission may at any time review

any schedule it has previously approved and may revise that schedule.

When school records have been approved for disposal, the School Records Commission sends a list of such records to the auditor of state. If he disapproves the action by the commission, in whole or in part, he so informs the commission within a period of sixty days and these records are not destroyed. Before public records are disposed of, the Ohio Historical Society is informed and given the opportunity for a period of sixty days to select for its custody such public records as it considers to be of continuing historical value.

### C.4 Staffing and Human Resources

Instructional staff are state-licensed or are working on obtaining alternative licensure. There is a mix of experienced and new staff members, which allows the new staff to draw on the experience and wisdom of the older staff. The instructional staff is evaluated by the supervising principal yearly. Other informal evaluations are conducted during the time the contract is in place. The staff members are evaluated in the following four areas: organization, creating an environment for student learning, teaching for student learning, and teaching professionalism. After completion of each formal evaluation, the principal will review the evaluation and discuss it with the teacher. SEA currently participates in the Ohio Teacher Evaluation System (OTES) to evaluate teachers, and it follows the procedures as set forth in law.

To fill teaching positions, vacancies are first posted internally, then advertised in appropriate sources where people look for employment. Resumes are collected and interview committees formed based upon the position that SEA is attempting to fill. Teachers are compensated based on experience and level of education. SEA utilizes a pay scale that shows how much compensation is to be provided.

SEA offers a range of benefits to full-time staff, including but not limited to healthcare and dental coverage. It also participates in the State Teachers Retirement System (STRS).

### **C.5 Professional Development**

Sciotoville Elementary Academy's professional development is a purposeful, structured, continuous process that occurs over the entire school year. Professional development begins in August with five days before school begins. There are four additional professional development days throughout the school year. Professional development is ongoing and continues until the end of the school year. At the beginning of each school year, SEA surveys the staff using the Ohio Standards for Professional Development (six standards) and the Ohio Standards for Teaching Profession (seven standards).

### C.6 Student Recruitment and Enrollment

Class, section, and grade-level sizes are to be determined by the school. SEA continually works to devise ways to recruit students. Advertising via local media, operating a booth at the Scioto County Fair in August of each year, and working throughout the community in youth activities are just a few of the ways SEA attempts to increase student enrollment. SEA is continually working to improve and enhance its school facilities. This one variable may be the most significant one to affect student enrollment at SEA. SEA currently has a student population in grades K–4 of around 136 students. It is our goal, using the methods mentioned above and others

that may be developed, to increase our student enrollment to 150 by the 2018–2019 school year.

Sciotoville Elementary Academy Projected Enrollment

	2016–17	2017–18	2018–19	2019–20	2020–21
Grade					
K	X	X	X	X	X
1	X	X	X	X	X
2	X	X	X	X	X
3	X	X	X	X	X
4	X	X	X	X	X
5					
6					
7					
8					
9					
10					
11					
12					
Total	Goal is 150				

X indicates grade level offered.

### **C.7 Community Partnership**

SEA is continually working to develop partnerships with community groups in order to enhance opportunities for its students. SEA has a lease agreement with the Sciotoville Christian Church for use of church property and facilities.

### **C.8 Parent Engagement**

SEA continually works to involve and engage parents in the educational process. There are two formal Parent-Teacher Conference Days scheduled during the year. Parents are encouraged to participate in the education of their children through regular communication from staff. Information on the district's web site is updated on a regular basis to keep parents and community members informed as to what is going on at SEA. Booster groups play a major role at SEA (currently, there is a PTO group that works with SEA to serve its students). SEA provides to parents its annual report each year. Parents are provided with the school calendar and a student/parent handbook for information and reference during the school year. SEA utilizes School Messenger, an automated call program, to alert parents of student absences and to inform them of special events/activities or changes in the school schedule. SEA also uses Progress Book, an online data tool, to allow parents to monitor their child(ren)'s attendance and academic progress in every subject.

### C.9 Means for Achieving Racial and Ethnic Balance

The Community School will achieve a racial and ethnic balance reflective of the community it serves by abiding by all legal admission policies outlined in Ohio laws. The Community School will be nonsectarian in its programs, admissions policies, employment practices and all operations, will not charge tuition, and will not discriminate in admission or deny participation in

any program or activity on the basis of a person's sex, race, religion, national origin, ancestry, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability. The Community School will annually review its demographic data. If a significant difference exists between the racial and ethnic balance of the Community School's home city and/or district and that of the school, the Governing Authority may take action to address the difference, which may include but not be limited to a review of enrollment and outreach policies and procedures.

# **C.10 Disposition of Employees**

In the event the Contract is terminated or not renewed pursuant to Section 3314.07 of the Code, the Governing Authority agrees to maintain all staff records in a secure location and make records available to staff upon request; ensure that STRS and SERS contributions are current; clarify COBRA benefits; inform staff of the date medical benefits end; ensure that each faculty's Local Professional Development Committee (LPDC) is current and available to staff; and provide a clear, written timeline of the closing process to all staff.

### C.11 Race to the Top

If the school is the recipient of moneys from a grant awarded under the federal Race to the Top program, Division (A), Title XIV, Sections 14005 and 14006 of the "American Recovery and Reinvestment Act of 2009," Pub. L. No. 111–5, 123 Stat. 115, the school will pay teachers based upon performance in accordance with Section 3317.141 and will comply with Section 3319.111 of the Revised Code as if it were a school district.

#### C.12 Benefits

Benefits offered to employees may include, but not be limited to, health, dental, and vision coverage. The school will have Worker's Compensation insurance. Retirement benefits are provided via the State Teachers Retirement System of Ohio (STRS) or the School Employees Retirement System (SERS).

### **C.13 Dismissal Procedures**

In accordance with Revised Code § 3314.03(A)(6), any student who, without a legitimate excuse, fails to participate in one hundred five consecutive hours of learning opportunities, will be automatically withdrawn from the school in accordance with the school's withdraw procedures.

### **C.14 Management**

In accordance with Ohio Revised Code section 3314.191, the chief administrator of the community school actively is managing daily operations at the school.

#### EXHIBIT 4: ACADEMIC AND ORGANIZATIONAL ACCOUNTABILITY PLAN

Pursuant to Article III of this Contract, the Academic and Organizational Accountability Plan constitutes the agreed-upon academic, financial, and organizational and governance requirements ("Requirements") that the GOVERNING AUTHORITY and SPONSOR will use to evaluate the performance of the Community School during the term of this contract. Each of these Requirements may be considered by the SPONSOR to gauge success throughout the term of this contract.

To be considered for contract renewal, the GOVERNING AUTHORITY is expected to have "achieved" the standard as specified herein, which is the SPONSOR's minimum expectation for the School, in all primary academic indicators, all financial indicators, and all primary operations/governance indicators. Secondary indicators (for both academics and operations/governance) will be considered as well, but primary indicators will factor more heavily into decisions about renewal or non-renewal, as well as about probation, suspension, and termination. An inability to achieve minor elements of the standards may not prevent consideration of contract renewal, based on the totality of the circumstances, which will be subject to the SPONSOR's sole and complete discretion.

Primary Academic	Exceeds the	Meets the	<b>Does Not Meet</b>	Falls Far Below
Indicators	Standard	Standard	the Standard	the Standard
Performance Index				
$(PI)^2$	90% or higher	80%-89%	70%-79%	69% and below
	+4.00 and			
Value Added <sup>3</sup>	above	0 to 3.9	-0.99 to $-3.9$	-4.0 and below
Graduation Rate (4				
years)	93%-100%	84%–92%	79%–83%	Below 79%
Graduation Rate (5				
years)	95%-100%	85%–94%	80%-84%	80% and below
K-3 Literacy				
Improvement	B or better	C	D	F
		Ranked in	Ranked in	
	Ranked in top	70th-79th	50th-69th	Ranked in bottom
Performance versus	20th percentile	percentile in PI	percentile in PI	49th percentile in
Local Market: <sup>4</sup> PI	in PI score	score	score	PI score
	Ranked in top	Ranked in	Ranked in	Ranked in bottom
Performance versus	20th percentile	70th-79th	50th-69th	49th percentile in
Local Market: VA	in VAM score	percentile in	percentile in	VAM score

<sup>&</sup>lt;sup>2</sup> The PI percentage is calculated as follows: school's PI score divided by 120 (the highest possible PI score).

<sup>&</sup>lt;sup>3</sup> A value-added score is a statistical estimate intended to convey how much a school has contributed to student learning. A higher value-added score conveys greater confidence that, on average, the school has contributed more than one standard year of academic growth; a lower value-added score conveys greater confidence that the school has, on average, not contributed more than one standard year of academic growth.

<sup>&</sup>lt;sup>4</sup> "Local market" includes other charter schools (excluding virtual and dropout-recovery charter schools, as designated by the ODE) in the county in which a school is located as well as comparable district schools in the charter school's serving district, as designated by the ODE.

		VAM score	VAM score	
		Ranked in	Ranked in	
	Ranked in top	70th-79th	50th-69th	Ranked in bottom
Performance versus	20th percentile	percentile in PI	percentile in PI	49th percentile in
Statewide Charters: PI	in PI score	score	score	PI score
		Ranked in	Ranked in	
Performance versus	Ranked in top	70th-79th	50th-69th	Ranked in bottom
Statewide Charters:	20th percentile	percentile in	percentile in	49th percentile in
VA	in VAM score	VAM score	VAM score	VAM score

Secondary Academic	Exceeds the	Meets the	<b>Does Not Meet</b>	Falls Far Below
Indicators	Standard	Standard	the Standard	the Standard
Value Added: Overall				D or below in VA
Grade	A	B or above	C or below	and PI = Probation
				D or below in VA
PI: Overall Grade	A	B or above	C or below	and PI = Probation
Value Added: Gifted	A	B or above	C or below	
Value Added:				
Disabilities	A	B or above	C or below	
Value Added: Lowest				
20%	A	B or above	C or below	
Value Added: High				
School	A	B or above	C or below	
AMOs (Gap Closing)	A	B or above	C or below	
College Admission				
Test Participation Rate	A	B or above	C or below	
College Admission				
Test Nonremediation				
Score	A	B or above	C or below	
Dual Enrollment				
Credits	A	B or above	C or below	
Industry Credentials	A	B or above	C or below	
Honors Diplomas				
Awarded	A	B or above	C or below	
AP Participation Rate	A	B or above	C or below	
AP Score	A	B or above	C or below	
IB Participation Rate	A	B or above	C or below	
IB Score	A	B or above	C or below	
College-/Career-				
Readiness Assessment	A	B or above	C or below	
School Regularly				
Administers Internal				
Growth Assessment		Yes	No	
School Met a Majority				
of Its Internal Goals				
(Section A.7 of This		Yes	No	
		Yes	No	

Contract)				
Financial Measures				
of Success (Current	Exceeds the	Meets the	<b>Does Not Meet</b>	Falls Far Below
Year)	Standard	Standard	the Standard	the Standard
		Ratio is		
		between 1.0 and	Ratio is between	
		1.1; AND one-	0.9 and 1.0 or	
		year trend is	equals 1.0; OR	
		positive	ratio is between	
	Ratio is greater	(current year's	1.0 and 1.1	
Current Ratio of	than or equal to	ratio is higher	AND one-year	Ratio is less than
Assets to Liabilities	1.1	than last year's)	trend is negative	or equal to 0.9
			Between 15 and	
			30 days cash;	
			OR between 30	
			and 60 days	
			cash AND one-	
	60 or more days	Between 30 and	year trend is	Fewer than 15
Days Cash	cash	60 days cash	negative	days cash

	Actual			
	enrollment			
	equals or is	Actual		Actual
	within 95% of	enrollment is	Actual enrollment	enrollment is
	budgeted	90%–95% of	is 80%–90% of	less than 80% of
	enrollment in	budgeted	budgeted	budgeted
Current-Year	most recent	enrollment in	enrollment in	enrollment in
Enrollment Variance <sup>5</sup>	year	most recent year	most recent year	most recent year
<b>Financial Measures</b>				
of Success (Prior	<b>Exceeds the</b>	Meets the	<b>Does Not Meet</b>	Falls Far Below
Years)	Standard	Standard	the Standard	the Standard
			Ratio is below 1.0	Ratio is 0.9 or
			for the most	less for the most
	Ratio is greater		recent year; OR	recent year; OR
	than or equal to	Ratio is between	below 1.0 in the 2	is 0.9 or less in
	1.1 for at least	1.0 and 1.1 for	most previous	the 2 most
Multi-year Ratio of	the 2 most	at least the most	years out of 3	previous years
Assets to Liabilities <sup>6</sup>	recent years	recent year	years	out of 3 years
	Cash flow is	Cash flow is	Cash flow is not	Cash flow is
	positive for at	positive for at	positive for at	negative for any
	least the 2 most	least 1 of the	least 1 of the	2 consecutive

<sup>&</sup>lt;sup>5</sup> The enrollment variance depicts actual enrollment divided by enrollment projection in the charter school's board-approved budget.

<sup>&</sup>lt;sup>6</sup> This ratio depicts the relationship between a school's annual assets and liabilities, covering the last three years.

		years	years	
		ATTM is		
		greater than		
		-1.5%; the trend		ATTM is less
	ATTM is	is positive for		than or equal to
Total Margin (TM)	positive and the	the last two	ATTM is greater	-1.5%; OR the
and Aggregated 3-	most recent	years; AND the	than $-1.5\%$ , but	most recent year
Year Total Margin <sup>7</sup>	year TM is also	most recent year	trend does not	TM is less than
(ATTM)	positive	TM is positive	"meet standard"	-10%
Operations/	positive	11VI IS POSITIVE	meet standard	1070
Governance	Exceeds the	Meets the	Does Not Meet	Falls Far Below
Primary Indicators	Standard	Standard	the Standard	the Standard
Records Compliance <sup>8</sup>	90% or higher	79%–89%	60%-78%	59% or below
On-Time Records	7070 Of Higher	7770-0770	0070-7070	3770 OI OCIOW
Submission Rate	90% or higher	79%–89%	60%-78%	59% or below
Financial Records	7070 Of Higher	7770 0770	0070 7070	3770 OI DEIOW
Submitted Monthly	90% or higher	79%–89%	60%-78%	59% or below
Submitted Worlding	7070 Of Higher	1070 0070	0070 7070	Audit contains
	Two		Audit contains	three or more of
	consecutive		three or more of	the following:
	years of no		the following:	findings,
	findings,	No findings,	findings,	noncompliance
	findings for	findings for	noncompliance	citations,
	recovery,	recovery,	citations,	questioned costs,
	noncompliance	noncompliance	questioned costs,	material
	citations,	citations,	material	weaknesses, or
	questioned	questioned	weaknesses, or	findings for
	costs, or	costs, or	findings for	recovery (in
	material	material	recovery (less	excess of \$5,000
	weaknesses, as	weaknesses, as	than \$5,000	combined), as
	set forth in the	set forth in the	combined), as set	set forth in the
Annual Audit	audit	audit	forth in the audit	audit
LEA Special				Needs
Education	Meets	Needs	Needs	substantial
Performance	requirements	assistance	intervention	intervention

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<sup>&</sup>lt;sup>7</sup> "Total margin" measures the deficit or surplus a school yields out of its total revenues; in other words, it measures whether or not the school is living within its available resources. The total margin is important to track, as schools cannot operate at deficits for a sustained period of time without risk of closure. The aggregate three-year total margin is helpful for measuring the long-term financial stability of the school by smoothing the impact of single-year fluctuations. The performance of the school in the most recent year, however, is indicative of the sustainability of the school; thus, the school must have a positive total margin in the most recent year to meet the standard. The total margin is the net income divided by the total revenue. The aggregate total margin is the total three-year net income divided by the total three-year revenues.

<sup>&</sup>lt;sup>8</sup> Represents the percentage of records reviewed that were accurate and complete during the school year.

Determination (most				
recent annual)9				
Operations/				
Governance				
Secondary	Exceeds the	Meets the	<b>Does Not Meet</b>	Falls Far Below
Indicators	Standard	Standard	the Standard	the Standard
5-Year Forecasts				
Submitted to ODE by				
Statutory Deadlines		Yes	No	
		Completed and		
		available 10		
Preopening		days before the	Not completed 10	
Assurances		first day of	days before the	
Documentation		school	first day of school	
		Submitted to	Not submitted to	
		parents and	parents and	
		sponsor by the	sponsor by the	
		last day of	last day of	
Annual Report		October	October	
Safety Plan and				
Blueprint Submitted				
within the Last 3				
Years to the Ohio				
Attorney General		Yes	No	
	90% or greater	80%–89%		69% or less
	overall	overall	70%–79% overall	overall
Family Survey	satisfaction with	satisfaction with	satisfaction with	satisfaction with
Results	school	school	school	school

<sup>&</sup>lt;sup>9</sup> The Individuals with Disabilities Education Improvement Act (IDEIA) requires that state education agencies make annual determinations regarding the performance of special education programs operated by local education agencies (LEAs) that receive federal IDEA Part-B funding. In Ohio, individual charter schools are considered LEAs.

#### **EXHIBIT 5: LETTER OF APPROVAL TO OPERATE**

Pursuant to the provisions of Chapter 3314 of the Ohio Revised Code and Article VII of the Community School Contract entered into between the GOVERNING AUTHORITY and the Thomas B. Fordham Foundation (the "SPONSOR"), this letter shall serve as the Letter of Approval to Operate from the SPONSOR for the (temporary/permanent) facility for located at:

Sciotoville Elementary Academy 5523 Third Street, Portsmouth, Ohio 45662 IRN number 009964

to begin operations for the 2016–17 academic year.

This Letter of Approval is issued based upon the following documentation provided to the SPONSOR on:

Certificate of Authority of Nonprofit Status
Proof of property ownership or property lease
Certification of Teaching Staff (completed or in process)
_Affidavit of BCI&I/FBI for all Staff (completed or in process)
_Certificate of Occupancy (permanent or temporary)
_Liability Insurance
Health and Safety Inspection (permanent/final or temporary)
_Fire Inspection (permanent/final or temporary)
Food Permit (if applicable)

If the Certificate of Occupancy, Health and Safety Inspection, or Fire Inspection is temporary, the GOVERNING AUTHORITY shall provide the SPONSOR with the documentation of a permanent or final permit within five (5) business days of receipt from the governmental agency.

If any teaching certificates or licenses or BCI &I/FBI checks are in process, the GOVERNING AUTHORITY shall provide the SPONSOR with documentation of completion within five (5) business days of receipt from the governmental agency.

If the school opens under a temporary Certificate of Occupancy in which further repairs or modifications to the facility are needed, the school shall have a reasonable period of time to complete the repairs and obtain a permanent Certificate of Occupancy. If the repairs are not completed within a reasonable period of time, the SPONSOR may revoke this Letter of Approval, and the school shall cease operations upon the date specified by the SPONSOR.

If, after the GOVERNING AUTHORITY has received a permanent or temporary Certificate of Occupancy, the school is issued a health or safety violation by a governmental agency, the GOVERNING AUTHORITY shall have a reasonable period of time to remedy the circumstances that caused the citation. In the event the GOVERNING AUTHORITY does not correct the violation to the satisfaction of the governmental agency that issued said violation within a reasonable period of time, the SPONSOR shall revoke this Letter of Approval to

Operate, and the school shall cease operations until the violations have been satisfactorily corrected and the Letter of Approval has been reissued by the SPONSOR.

If at any time the GOVERNING AUTHORITY fails to maintain the above-mentioned documentation, the SPONSOR may revoke this Letter of Approval to Operate, and the School shall cease operations until the proper documentation has been obtained and the Letter of Approval has been reissued by the SPONSOR.

If any of the required documentation that is set forth herein and provided by GOVERNING AUTHORITY contains false or misleading information, or is in any way fraudulent, the SPONSOR may revoke this Letter of Approval to Operate at any time, and the school shall cease operations upon the date specified by the SPONSOR.

# **EXHIBIT 6: STATEMENT OF ASSURANCES**

3314.19 Annual assurances by community school sponsor.

The sponsor of each community school annually shall provide the following assurances in writing to the department of education not later than ten business days prior to the opening of the school:

- (A) That a current copy of the contract between the sponsor and the governing authority of the school entered into under section <u>3314.03</u> of the Revised Code has been filed with the department and that any subsequent modifications to that contract will be filed with the department;
- (B) That the school has submitted to the sponsor a plan for providing special education and related services to students with disabilities and has demonstrated the capacity to provide those services in accordance with Chapter 3323 of the Revised Code and federal law;
- (C) That the school has a plan and procedures for administering the achievement and diagnostic assessments prescribed by sections <u>3301.0710</u>, <u>3301.0712</u>, and <u>3301.0715</u> of the Revised Code;
- (D) That school personnel have the necessary training, knowledge, and resources to properly use and submit information to all databases maintained by the department for the collection of education data, including the education management information system established under section 3301.0714 of the Revised Code, in accordance with methods and timelines established under section 3314.17 of the Revised Code;
- (E) That all required information about the school has been submitted to the Ohio education directory system or any successor system;
- (F) That the school will enroll at least the minimum number of students required by division (A)(ll)(a) of section 3314.03 of the Revised Code in the school year for which the assurances are provided;
- (G) That all classroom teachers are licensed in accordance with sections <u>3319.22</u> to <u>3319.31</u> of the Revised Code, except for non-certificated persons engaged to teach up to twelve hours per week pursuant to section <u>3319.301</u> of the Revised Code;
- (H) That the school's fiscal officer is in compliance with section <u>3314.011</u> of the Revised Code;
- (I) That the school has complied with sections <u>3319.39</u> and <u>3319.391</u> of the Revised Code with respect to all employees and that the school has conducted a criminal records check of each of its governing authority members;
- (J) That the school holds all of the following:
- (1) Proof of property ownership or a lease for the facilities used by the school;
- (2) A certificate of occupancy;
- (3) Liability insurance for the school, as required by division (A)(11)(b) of section <u>3314.03</u> of the Revised Code, that the sponsor considers sufficient to indemnify the school's facilities, staff, and governing authority against risk;
- (4) A satisfactory health and safety inspection;
- (5) A satisfactory fire inspection;
- (6) A valid food permit, if applicable.
- (K) That the sponsor has conducted a pre-opening site visit to the school for the school year for which the assurances are provided;
- (L) That the school has designated a date it will open for the school year for which the assurances are provided that is in compliance with division (A)(25) of section  $\underline{3314.03}$  of the Revised Code:
- (M) That the school has met all of the sponsor's requirements for opening and any other

requirements of the sponsor.

- (N) That for any school that operates using the blended learning model as defined in section <u>3301.079</u> of the Revised Code, the sponsor has reviewed the following information submitted by the school:
- (1) An indication of what blended learning model or models will be used;
- (2) A description of how student instructional needs will be determined and documented;
- (3) The method to be used for determining competency, granting credit, and promoting students to a higher grade level;
- (4) The school's attendance requirements, including how the school will document participation in learning opportunities;
- (5) A statement describing how student progress will be monitored;
- (6) A statement describing how private student data will be protected;
- (7) A description of the professional development activities that will be offered to teachers.

Amended by 131st General Assembly File No. TBD, HB 2, §1, eff. 2/1/2016.

Amended by 129th General AssemblyFile No. 28, HB 153, §101.01. See act for effective dates. Amended by 128th General AssemblyFile No. 9, HB 1, §101.01, eff. 10/16/2009.

Effective Date: 2007 HB119 06-30-2007; 2007 HB190 11-14-2007; 2008 HB428 09-12-2008

# **EXHIBIT 7: ROSTER OF GOVERNING AUTHORITY**

Sciotoville Elementary Academy Governing Authority

Name	Role	Term	Address
Bill Shope	President	To be submitted to	5523 Third Street
		Sponsor as set	Portsmouth, OH
		forth in EpiCenter	45662
Bob McCann	Vice President	To be submitted to	5523 Third Street
		Sponsor as set	Portsmouth, OH
		forth in EpiCenter	45662
Bob Workman	Member	To be submitted to	5523 Third Street
		Sponsor as set	Portsmouth, OH
		forth in EpiCenter	45662
Lettie Johnson	Member	To be submitted to	5523 Third Street
		Sponsor as set	Portsmouth, OH
		forth in EpiCenter	45662
Wendell Skinner	Member	To be submitted to	5523 Third Street
		Sponsor as set	Portsmouth, OH
		forth in EpiCenter	45662

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### EXHIBIT 8: RELATED PARTY DISCLOSURE FORM THOMAS B. FORDHAM FOUNDATION RELATED PARTY DISCLOSURE FORM

The Community School will submit this form annually to SPONSOR's Epicenter system on the date set forth by the SPONSOR.

Ohio Ethics Commission Information Sheet #1 (Restrictions on Nepotism or Hiring Family Members) states:

Ohio Ethics Law and related statutes prohibit an official from:

- Authorizing the employment of a family member; and,
- Using the authority or influence of her public position to secure authorization of the employment of a family member.

An official is prohibited from hiring a family member in <u>any</u> employment position, including a full-time, part-time, temporary, or permanent position, a position in the classified or unclassified civil service, or a non-civil-service position.

In most situations, the Ohio Ethics Law and related statutes <u>do not</u> prohibit family members from being employed by the same public agency as long as no official has secured a job, or job-related benefits, for her family member.

In addition, Statute<sup>10</sup> states:

 No present or former member, or immediate relative of a present or former member, of the governing authority of any community school established under this chapter shall be an owner, employee, or consultant of any sponsor or operator of a community school, unless at least one year has elapsed since the conclusion of the person's membership.

I acknowledge that no official at _	[School Name]	has authorized the employment of any
family members. Family members	, regardless of where	they reside, are defined as the following:
spouse, children (whether depende	ent or not); siblings; p	arents; grandparents; grandchildren; and
any other person related by blood	or by marriage and liv	ving in the same household. <sup>11</sup>

I disclose that the following parties, either employed by or serving on the Governing Authority of the school, are related. I further disclose their roles as employees or members of the Governing Authority of the Community School.

Related party #1	Role	Related party	Role	Employed	Last date
		#2		by Sponsor	employed
				or Operator	

<sup>&</sup>lt;sup>10</sup> ORC 3314.02 (E) (4)

<sup>&</sup>lt;sup>11</sup> Ohio Ethics Commission Information Sheet #1: Restrictions on Nepotism or Hiring Family Members (March 2006).

I hereby acknowled employment by a re family member. No regarding compensa	elated party and related parties	d that no related pa s are involved in en	rty took part in tl nployment evalu	he hiring proce ations, determi	ess of a
School Leader	Date	e Govern	ing Authority Re	presentative	Date

### **EXHIBIT 9: FACILITIES ADDENDUM**

This exhibit includes a stipulation of which entity owns all community school facilities and property including but not limited to equipment, furniture, fixtures, instructional materials and supplies, computers, printers, and other digital devices purchased by the governing authority or operator. Any stipulation regarding property ownership shall comply with the requirements of section 3314.0210 of the Revised Code.<sup>12</sup>

Sciotoville Elementary Academy owns all Community School facilities and property.

School facilities information must include: 13

- (a) A detailed description of each facility used for instructional purposes;
- (b) The annual costs associated with leasing each facility that are paid by or on behalf of the school;
- (c) The annual mortgage principal and interest payments that are paid by the school; and
- (d) The name of the lender or landlord, identified as such, and the lender's or landlord's relationship to the operator, if any.

Information for the facility is noted below. Any contracts related to school facilities are subject to change at the discretion of the school's Governing Authority. Any lease contract(s) and any updates thereto must be submitted to the sponsor via Epicenter.

Description of Facility	Educational use modular units, Life Center/Gymnasium and parking lot, located on Third Street and Galia Street in	
	Sciotoville, Ohio.	
Annual Costs	\$67,522.17 FY 16	
Annual Mortgage Principal	N/A	
and Interest Payments		
Name of Landlord or Lender	Land and Use of Family Life Center from Sciotoville	
and Relationship to Operator	Christian Church. No organizational relationship.	

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<sup>&</sup>lt;sup>12</sup> ORC 3314.032 (A) (3) and 3314.0210

<sup>&</sup>lt;sup>13</sup> ORC 3314.03 (A) (9)

### **EXHIBIT 10: BLENDED LEARNING REQUIREMENTS**

If a school operates using the blended learning model, as defined in <u>ORC 3301.079</u>, include all of the following information.<sup>14</sup>

- (a) An indication of what blended learning model or models will be used;
- (b) A description of how student instructional needs will be determined and documented;
- (c) The method to be used for determining competency, granting credit, and promoting students to a higher grade level;
- (d) The school's attendance requirements, including how the school will document participation in learning opportunities;
- (e) A statement describing how student progress will be monitored;
- (f) A statement describing how private student data will be protected; and
- (g) A description of the professional development activities that will be offered to teachers.

Sciotoville Elementary Academy does not operate using the blended learning model as defined in ORC 3301.079.

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<sup>&</sup>lt;sup>14</sup> ORC 3314.03 (A) (29)